FY 2020

# CORPORATE REPORT

PREPARED BY

GEORGETOWN
INTERNATIONAL
RELATIONS
ASSOCIATION
(GIRA, INC)

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### INCOMING BOARD OF DIRECTORS

### Chief Executive Officer and Chair of the Board of Directors

Áine Crinion

Edmund A. Walsh School of Foreign Service, 2022

#### **Chief Financial Officer**

Kate Kalesnik Fundis

McDonough School of Business, 2022

### **Chief Global Strategist**

Robin Huang

Edmund A. Walsh School of Foreign Service, 2023

### **Chief Operations Officer**

Justin Rich

Edmund A. Walsh School of Foreign Service, 2022

#### **Chief Communications Officer**

Abigail Keating

Edmund A. Walsh School of Foreign Service, 2023

### **Chief Human Resources Officer**

Sanjna Jain

Edmund A. Walsh School of Foreign Service, 2022

### **Chief Community Strategist**

Christopher Boose

Georgetown College, 2022

### Secretary-General, NCSC XLIX

Priyanka Shingwekar

Georgetown College, 2023

### **Executive Director, NCSC XLIX**

Amritha Ramalingam

Edmund A. Walsh School of Foreign Service, 2023

Secretary-General Emeritus, NCSC XLVIII

William Bartlett

Georgetown College, 2022

**Executive Director Emerita, NCSC XLVIII** 

Mahek Ahmad

Georgetown College, 2022

Secretary-General, NAIMUN LIX

Kathleen Reeves

Edmund A. Walsh School of Foreign Service,

2023

**Executive Director, NAIMUN LIX** 

Benjamin Zeller

Edmund A. Walsh School of Foreign Service,

2023

Secretary-General Emeritus, NAMIUN LVIII

Alexander Chen

Georgetown College, 2022

**Executive Director Emerita, NAIMUN LVIII** 

Amy Li

Edmund A. Walsh School of Foreign Service, 2022



FY 2020-2021

### **OUTGOING BOARD OF DIRECTORS**

### Chief Executive Officer and Chair of the Board of Directors

**Grant Castle** 

Edmund A. Walsh School of Foreign Service, 2021

#### **Chief Financial Officer**

Hojoon Kim

Edmund A. Walsh School of Foreign Service,

2022

#### **External Affairs Officer**

Caleb Yip

Edmund A. Walsh School of Foreign Service, 2021

### **Chief Operations Officer**

Mark Wilcox

Edmund A. Walsh School of Foreign Service, 2021

#### **Executive Secretary**

Alex White

Edmund A. Walsh School of Foreign Service, 2021

#### **Chief Global Strategist**

Áine Crinion

Edmund A. Walsh School of Foreign Service, 2022

#### **Chief Global Strategist Emeritus**

Siddharth Muchhal

Edmund A. Walsh School of Foreign Service, 2021

### Secretary-General, NCSC XLVIII

William Bartlett

Georgetown College, 2022

### **Executive Director, NCSC XLVIII**

Mahek Ahmad

Georgetown College, 2022

### **Executive Director Emerita, NCSC XLVII**

Raphaelle Hupez

Edmund A. Walsh School of Foreign Service, 2021

### Secretary-General, NAMIUN LVIII

Alexander Chen

Georgetown College, 2022

### **Executive Director, NAIMUN LVIII**

Amy Li

Edmund A. Walsh School of Foreign Service,

2022

### Secretary-General Emeritus, NAIMUN LVII

Neehar Mahidadia

School of Nursing & Health Studies, 2021

### **Executive Director Emerita, NAIMUN LVII**

Alyssa Erin Kardos

School of Nursing & Health Studies, 2021



### A MESSAGE FROM THE CEO

Dear Stakeholders,

It has been my distinct honor to serve as the CEO of GIRA for the 2020-2021 term. This year has undoubtedly been the most challenging in GIRA's history. We had a board that never actually met inperson, students spread across dozens of time zones across the country and the world, and conferences that were unable to take place in their traditional formats. Yet despite the challenges posed by the COVID-19 pandemic, I was deeply impressed by the continued dedication, excitement, and hard work of the entire GIRA Board and all of our volunteers.

We transitioned both NCSC and NAIMUN to fully virtual formats, managing to provide engaging and high-quality conference experiences to thousands of college and high school students despite the online format. Our Global team adapted its programs to the virtual environment and even formed new ties with partners in France and India which we hope to build upon in future years. Our new External Affairs portfolio launched with great success, offering online Model UN workshops to high schools across the DC area, creating GIRA's first-ever middle school Model UN conference in DistrictMUN, and building a strong basis for expansion. And, our partners at the International Relations Club and team GUMUN had an extraordinary year, organizing a plethora of academic, professional, and social events online while sweeping the ModelUN virtual college circuit.

Internally, GIRA also used this year to make several improvements to the organization. We built a Bureaucratic Restructuring Working Group which amended bylaws and SOPs to resorient the GIRA Board of Directors, adjust deliberations procedures, and improve GIRA-wide hiring practices. We also formed a Financials Working Group with our partners at the IRC and GUMUN to create an improved financial management system. We further built upon the newly-created Human Resources Department by creating GIRC-GIRA wide leadership guidelines, instituting new HR policies, and creating new HR-related positions on both boards to improve the cultural and social spaces in our community. Finally, due to the hard work of everyone involved in the organization, GIRA had its most profitable year ever, and I am confident that GIRA's financial health is improved and secure.

I could not be more excited to see where the new CEO, Áine Crinion, takes GIRA in the coming year. As students return to Georgetown in the fall and we begin to transition to in-person conferences and programs, I look forward to seeing all that Áine and her new team accomplish. The state of GIRA is strong and I have the utmost confidence that the organization will continue to thrive, grow, and adapt this coming year and beyond. If we were able to successfully navigate the year of COVID-19, I am certain that GIRA will be able to accomplish anything. Lastly, to my fantastic GIRA Board - Mark, Áine, Caleb, Alex, Mahek, Will, Amy, Alex, Amritha, Priyanka, Ben, Kate, Raphy, Alyssa, Neehar, Sidd, and Hojoon - thank you for your passion, dedication, hard work, and humor over this past year. I believe that they were the best board in GIRA's history, and none of this would have been possible without them.

Sincerely, Grant Castle

Chief Executive Officer and Chairman of the Board of Directors, GIRA Inc. 2020-2021

## MISSION STATEMENT

The mission of the Georgetown International Relations Association is to design meaningful exchanges that inspire, educate, and empower the next generation of leaders in government, business, and international affairs.

GIRA identifies four key objectives, which correspond to our main programming agendas, in executing that mission:

- Organizing and executing high-quality, interactive diplomatic and security simulations for middle school, high school, and college students (DistrictMUN, NAIMUN, and NCSC).
- Offering opportunities for immersion and exchange through cooperation with our international partners (Partnerships with Alpha Partners Education, MUN Inc., WorldView, and the Bilimkana Foundation).
- Helping to fund and promote Georgetown University's premier club for International Relations (The Georgetown International Relations Club, or GIRC).
- Funding undergraduate and graduate Georgetown University students who wish to pursue projects in accordance with its mission (the GIRA Global Generations Grant, or 4G).

GIRA is constantly seeking ways to grow and improve this programmatic footprint in avenues consistent with our mission.

### **GIRC-GIRA RELATIONSHIP**

### **OVERVIEW**

The Georgetown International Relations Association, Inc. has a unique partnership with the Georgetown International Relations Club (GIRC). The Georgetown International Relations Association (GIRA) consists of a Board of Directors composed of Georgetown students who, according to GIRA bylaws, must be dues paying members of GIRC. The GIRA Board conducts its weekly meetings in close coordination with the GIRC Board of Directors and the two Boards collaborate on many projects that make an impact both on and off the university campus.

Founded in 1969, GIRA works to serve the students who attend its conferences and, per its mission of promoting youth education and involvement in international affairs, to provide opportunities for Georgetown students interested in international relations. GIRA is a 501(c)(3) non-profit organization located in Washington, D.C. and incorporated in Delaware.

Founded in 1929, GIRC is a student organization affiliated with Georgetown University and serves as a forum for students to participate in a range of activities pertaining to the various aspects of international relations ranging from academic programming to philanthropic efforts.

GIRA provides the GIRC membership with increased opportunities and means to participate in and promote international relations education, and GIRC members participate extensively in GIRA programs. GIRA coordinates and supervises the operation of three Model United Nations conferences that promote international diplomacy: the National Collegiate Security Conference (NCSC), the North American Invitational Model United Nations (NAIMUN) conference, and DistrictMUN. Staff members of all conferences must be dues-paying members of GIRC to participate. The revenue generated from GIRA's conferences contributes to funding GIRC activities, such as the Conferences Program, and cultural and special events. These contributions allow GIRC members with demonstrated financial need to travel and compete in Model UN conferences at other universities, high school students to attend our conferences, and enable other events that contribute to the GIRC and Georgetown community.

The two organizations maintain a close relationship, and both strive to fulfill the common mission of enhancing international relations education and understanding. At both the leadership and general membership levels, GIRC and GIRA are composed of a common community of Georgetown students dedicated to the promotion of international relations education on campus, in Washington, D.C., and throughout the world.

### **GIRC-GIRA RELATIONSHIP**

### **BULK ALLOCATION SYSTEM**

The Georgetown International Relations Club is the largest single recipient of annual grant funding from the Georgetown International Relations Association. Each year, GIRA grants GIRC roughly \$30,000 dollars to support key elements of its programming, including cultural events, academic events, and GIRC's premier Model United Nations program. To streamline this process, the bulk allocation system was developed in FY 2010. In FY 2020 GIRA and GIRC held a joint budget summit during the summer to comprehensively revise the budgets of both organizations.

The bulk allocation requires GIRA to grant most its annual funding for GIRC all at once, before the commencement of the fiscal year. Under this system, GIRC must present a line-item budget to GIRA from each of its portfolios, which is then subject line-item by line-item to discussion, revision, approval or disapproval. The funds are then allocated to GIRC in bulk; it falls to GIRC to subsequently manage its budget. GIRA is permitted to audit GIRC's spending on a quarterly basis.

GIRC may seek additional funding from GIRA or seek to use funding for non-approved line-items within the existing grant amount, but doing so requires a presentation to GIRA and a vote of two thirds of the Board of Directors of GIRA. Such an approach is discouraged and only used under extraordinary circumstances.

By consolidating discussion of the outlay to GIRC in one bulk grant, the allocation system allows the outlay to be viewed from the broadest possible budgetary perspective. It also frees significant bandwidth on GIRA's Board of Directors to focus on operational and strategic issues other than GIRC funding during the remainder of the year.

In FY 20, the bulk allocation system was utilized for the eleventh consecutive year.

### **GIRC-GIRA RELATIONSHIP**

### **GIRC PROGRAMMING**

With the support of GIRA funding, the Georgetown International Relations Club (GIRC) scheduled, hosted and co-sponsored numerous events for members of the Georgetown community. These events ranged from academic speaker series and intercultural immersion events to alumni networking and professional development opportunities for university students and educational programs for underserved high school students. Each of these events sought to highlight GIRC and GIRA's commitment to youth education in international Relations.

NAIMUN and NCSC, GIRA's flagship conferences once again served as excellent recruitment tools for the IRC, with scores of new IRC members making their start at one or both conferences. Through an emphasis on substantive and logistical excellence, both Secretariats could ensure incredible experiences for the general staff. Consequently, many of these staff members have continued to play a part in IRC leadership and will be vital to the future of the success of the club. A new addition this year came with the inaugural DistrictMUN, which worked on a more local scale to provide a conference for students that are beginning their Model UN career in middle school. The conference was met with enthusiasm.

Through its support of GIRC's operations at Georgetown University, GIRA was also able to play an essential part in expanding student life for Georgetown students and in increasing opportunities for members of the larger Georgetown community to engage in international relations dialogue.

Additionally, GIRA's continued support of Georgetown's Model United Nations (GUMUN) Travel Team continued to serve as an essential component of the team's success. While Georgetown University itself remained quite generous in its funding stream to the International Relations Club, GIRA was helpful in ensuring that Georgetown students could compete at a high level. Unlike in past years, the operational costs of the Model UN Travel Team were significantly lower because of the COVID-19 pandemic's impact, creating a virtual environment. Despite this new environment, GIRA Board support was essential in continuing the success of the team, with team GUMUN bringing home delegation awards from 8 out of the 9 conferences they virtually attended this year.



# NCSC XLVIII

Despite NCSC XLVIII's virtual environment using Zoom platforming, the conference successfully ran twenty-two committees, the most ever. These committees fell into six organs, which were the five returning organs as well as the new Non-Traditionals organ, which hosted committees with unique procedures or highly specialized topics. The three committees in this organ all pushed the envelope of what it means to be "modern, realistic, and security focused." Unite to Remain, 2019, a committee in which delegates simulated the electoral campaign of various minority parties for seats in parliament in the aftermath of Brexit, allowed delegates to explore the campaign process at a granular level rarely offered on the collegiate MUN circuit. KGB Directorate S, 1981, in which delegates represented Soviet sleeper agents whose covers were unknown to their fellow delegates, introduced a new arena for deception. IMF Executive Board, 1982, in which delegates represented coalitions of banks seeking to address the Latin American debt crisis in an environment purposefully disposed towards collaboration, challenged delegates to always strive for consensus while depriving them of the option of disruptive crisis arcs. In addition to these three committees, NCSC XLVIII ran exciting committees such as TATA Board of Directors, 2007, JCC: Paris Communards vs. the French Third Republic, 1871, and United Nations General Assembly Special Session on Corruption, 2021.

Although not all of the conference's adaptations for the virtual environment worked as well as hoped, these adaptations were generally well received. In addition, NCSC was very responsive to delegate feedback both at an Executive and individual committee level, so many problems present on Friday were gone by Sunday. Especially given NCSC XLVIII's trailblazing status as the first full-sized virtual collegiate Model UN conference, things went remarkably smoothly.

The following schools received the four delegation awards: Outstanding Small Delegation: Boston University; Best Small Delegation: McGill University; Outstanding Large Delegation: College of William & Mary; Best Large Delegation: University of Chicago.

After a year (and truly, genuinely a year), Secretary-General Will Bartlett and Executive Director Mahek Ahmad would like to thank their Secretariat, general staff, delegates, and advisors for making NCSC XLVIII such a success even in the world of COVID. NCSC looks forward to its return to the month of October in 2021 for what will hopefully be an in-person iteration, its first in the Washington Hilton.



# NAIMUN LVIII

In February of 2021, the 58th North American Invitational Model United Nations welcomed delegates from around the world to the first ever virtual iteration of NAIMUN. Led by Secretary-General Alexander Chen and Executive Director Amy Li, NAIMUN LVIII offered a three day long experience filled with the substantive excellence, academic rigor, and educational programming delegations have come to expect from NAIMUN, despite the shift to an all virtual conference due to the COVID-19 pandemic.

Over 200 dedicated Georgetown students, joined by the NAIMUN Secretariat, designed 40 innovative and rewarding committees ranging from the World Health Organization and the Commission on the Status of Women to JCC: The Mexican Revolution and the Samsung Board of Directors. Our National Security Apparatus focused on the Korean War, 1948, giving delegates an opportunity to understand the complex dynamics between the Communist and Capitalist Alliances. We also welcomed the introduction of the new Non-Traditionals organ, featuring a committee on 1984 in which delegates worked together to defeat (or empower) Big Brother.

Despite our announcement that NAIMUN was taking place virtually this year, the NAIMUN community remained dedicated and excited about our conference. In live registration numbers, NAIMUN gathered over 2,500 delegates from 12 countries. We were grateful for the schools' continued loyalty to NAIMUN.

This year, NAIMUN was proud to offer a plethora of resources for delegates to curate a virtual experience that balanced the conference's core educational focus, the growing need for accessibility during the pandemic, and the competitive experience typical of our in-person conferences. This year, NAIMUN created our first Virtual MUN Workspace to connect delegates in and out of committee. Through Zoom, Slack, and Google Drive, delegates were offered a virtual MUN experience which mirrored the substantive excellence of an in-person NAIMUN. NAIMUN also revamped our Model UN Toolbox by updating our Delegate Training Guide and offering our Virtual Delegate Training video series. NAIMUN once again took part in the UNHCR Refugee Challenge, where the best resolutions from the UNHCR committee were sent to the agency for evaluation and consideration by real UN representatives. And NAIMUN continued its long-standing effort of creating an inclusive, safe, and fair delegate experience, by reviewing and revising NAIMUN's misconduct policies with a focus on accessibility and taking into account unique pandemic-related challenges.

Delegates still had the opportunity to enjoy the broad range of out-of-committee activities that is central to the NAIMUN experience. To open the conference, Ambassador (ret.) Barbara Bodine offered a keynote address welcoming delegates to this unique iteration of NAIMUN. During the weekend, delegates listened to lectures from Georgetown University professors including Dr. Anthony Arend and Dr. Lise Howard, heard from guest speakers including Mr. Jesse Morton and Ambassador David Balton, and virtually toured embassies including the Embassy of Russia and the Embassy of Philippines. This year, our Social Justice Event was focused on "Making MUN More Inclusive," featuring a panel of members of the Georgetown MUN travel team. We were also excited to offer a guided meditation session with facilitators from the John Main Center for Meditation and Interreligious Dialogue, offering a chance for delegates and staffers to unwind after a long day of committee sessions

Especially considering the hardships that the COVID-19 pandemic has brought, NAIMUN LVIII was committed to making our conference as accessible as possible. We were excited to lower the cost of registration by over 50% along with strengthening our NAIMUNAid program. NAIMUN also remained committed to its focus on philanthropy. This year, NAIMUN partnered with Relief International Inc., a development and humanitarian nonprofit organization devoted to delivering life-saving aid to millions of people in fragile settings. Over the course of the weekend, NAIMUN LVIII raised over \$6,000 to support Relief International's health, water, hygiene, and sanitation work in Yemen.

Despite the COVID-19 pandemic, the conference successfully generated approximately \$109,000 in net profit, exceeding the revenue brought in from NAIMUN LVII. Given the logistical, substantive, and financial successes of NAIMUN LVIII during the COVID-19 pandemic, GIRA anticipates NAIMUN's continued growth and success.



# DistrictMUN

This year, GIRA debuted the first iteration of District of Columbia Model United Nations (DistrictMUN), a middle-school conference and the newest addition to GIRA's growing conference portfolio. Despite the virtual setting and the ongoing challenges with conducting outreach during a global pandemic, DistrictMUN was attended by 21 delegates from four middle schools from around the country. In its inaugural year, DistrictMUN provided both a large GA-style UNHCR committee and a United Nations Security Council for delegates of varying Model UN skills to try their hand at diplomacy, negotiations, and cooperation.

The conference began with a keynote from Ambassador Lisa Kubiske, the former ambassador to Honduras. She congratulated students for their early interest in diplomacy and international affairs, and urged all those involved to step outside of their comfort zone during the conference. In UNHCR, delegates discussed the issue of refugee resettlement and debated how to best support integration programs. Despite it being the first Model UN conference for many delegates, the committee saw substantive and lively debate, and it was clear that many delegates were well-researched and prepared. In the Security Council, delegates discussed the ever-growing issue of North Korea's nuclear program and ongoing nuclear testing in the Korean peninsula. Through creative problem-solving and backroom negotiations, delegates managed to lower tensions along the DMZ and avoid large-scale military conflict.

As GIRA's first middle-school MUN conference, DistrictMUN broke ground in an important new arena and paved the way forward for future middle school programming. Despite the pandemic, the interest from different schools clearly showed that middle school MUN conferences are not only viable, but there is a real interest for high-quality programming of this type in the Washington, DC area. As of March 2021, DistrictMUN has been formally incorporated into the newly-christened Chief Community Strategist portfolio, thereby institutionalizing the de facto cooperation of DistrictMUN Secretariat and the EAO portfolio.

After an uncertain year filled with many unexpected changes, Secretary-General Alyssa Erin Kardos and Director-General Caleb Yip would like to thank the DistrictMUN Secretariat, the general staff, delegates, and school advisors for helping to launch DistrictMUN I, and look forward to another successful conference as DistrictMUN continues to grow and expand.

#### **OVERVIEW**

During FY 2020, GIRA Global operated entirely online programming due to travel restrictions resulting from the ongoing COVID-19 pandemic. However, despite this shift in our normal programming, GIRA Global continued to build new partnerships and strengthen our existing relationships with our partners. Chief Global Strategist Áine Crinion, along with the Global Secretariat and staffers, still found ways to achieve GIRA's mission designing meaningful exchanges to inspire, educate, and empower.

#### SECRETARIAT

During the second year of the GIRA Global Secretariat, members built more cross-portfolio collaboration, led the organizing of FAIMUNC, and helped institutionalize GIRA Global's portfolio through developing a capacity statement. This year, we only hired for two positions, Director of Internal Development Nora Scully and Director of Marketing and External Outreach James McGee.

### **WORLDVIEW**

This year, we resumed a relationship with Worldview Education based in India to host the Act2Impact (AIM) Model United Nations Conference. Held over several weekends in November, these committees targeted several different regions in India to diversify and equalize the MUN market there. In addition to leading committees like the WHO and UNDP, chairs conducted training sessions for all delegates to enhance their understanding of both the topics and Model UN itself. After the completion of committee sessions, delegates were tasked with creating entrepreneurial projects based around the UN's Sustainable Development Goals (SDGs) that could then be implemented within their own communities. We look forward to deepening this relationship with Worldview in the coming years.

### **FAIMUNC**

Through a new collaboration with Sciences Po Paris and ILMUNC, GIRA co-hosted the Franco-American International Model United Nations Conference. Targeted for both high school and university delegates this conference touched upon several themes including humanitarian aid for refugees during COVID-19 and rapid urbanization across the planet. Working between all three schools, we managed to create a fruitful conference that had participants from all across the world, including the United States, Austria, Saudi Arabia, France, and India. GIRA hopes to further develop this relationship and create more connections between other MUN societies globally to increase our understanding of the international Model UN landscape.

### **GIRA CHINA**

GIRA built upon its strong relationship with Alpha Partners Education (APE) to co-host APE's first conference targeted towards college-aged delegates. Under the leadership of Secretary-General Hellen Kuang, this online conference mixes both general assembly and crisis committees to provide Chinese students with a holistic picture of Model UN in the United States. In addition to GA and crisis simulations, the GIRA China staffers will conduct Model UN training workshops for students so that they can develop their skills on a more personal basis. Prior to the beginning of the committees, we will host Joanna Lewis, the Director of the Science, Technology & International Affairs Program at Georgetown, to give a keynote address about her research of renewable energy and climate change policies in China. We look forward to seeing this conference and our relationship with APE grow in the future.

### NAIMUN SEA III

This year marks the third iteration of NAIMUN Southeast Asia and the second online version of this conference held in collaboration with MUN Inc. To meet the growing demand for crisis simulations in Southeast Asia, NAIMUN SEA III will conduct four committees, three crisis and one GA, to challenge delegates in this new format of Model UN. In addition to exciting debate around topics like the Olympics, the US-China trade war, and energy accessibility, delegates will have the opportunity to hear from Apichai Shipper, the Asia Regional Chair at the Foreign Service Institute of the U.S. Department of State. Under the leadership of Secretary-General Robin Huang, GIRA hopes to further deepen our relationship with MUN Inc and expand our influence in the Southeast Asian region.

### **NAIMUN CHINA**

GIRA looks forward to NAIMUN China IV hosted in coordination with Alpha Partners Education. The NAIMUN China IV conference will be preceded by Pegasus NAIMUN, a week-long training camp for students to learn about topics such as International Law and Economics, and skills such as Public Speaking and Document Writing, taught by GIRA volunteers. These classes turn into committees at NAIMUN China, led by Secretary-General Hellen Kuang, where students get to practice their substantive knowledge from the classroom and their leadership and speaking skills in the Model UN format.

# EXTERNAL AFFAIRS OFFICER REVIEW

Dear Stakeholders,

FY2020 was an exciting year for GIRA programming, as it marked the launch of the External Affairs Officer portfolio. Traditionally, GIRA has placed much of its emphasis on large conferences that bring together delegates from around the world, but has been less able to have consistent programming for schools, especially in the Washington, DC area. The FY2019 Board identified GIRA's community outreach as an area to improve upon, and a growing disparity between schools with strong Model UN programs and those with little to no support, which led to the creation of the EAO position.

Due to COVID-19 restrictions, original plans to work closely with schools in the DC, Maryland, and Virginia (DMV) area were temporarily put on hold, and the EAO Secretariat instead worked closely with NAIMUNAid schools to deliver quality training materials and provide the expertise to run simulations. Our work was especially appreciated by club advisors who were struggling to balance running a MUN club on top of their existing burdens of keeping students engaged in a virtual learning environment, and our ability to explain Model UN in accessible terms was very helpful for club advisors who had little prior MUN experience.

In preparation for next year's in-person setting, the EAO Secretariat this year worked to build the infrastructure necessary for an expansion of programming in the DC area. A comprehensive database of schools in the DC area was established that I am confident will aid in next year's efforts to further GIRA's local partnerships. In addition, initial conversations with the United Nations Association's Global Classrooms DC program set the groundwork for a potential partnership with GIRA down the line, which I look forward to seeing fulfilled.

Finally, as part of a comprehensive review of GIRA Board positions, the External Affairs Officer role will be transitioned to the Chief Community Strategist position as of FY2021. This at once better clarifies the portfolio of the EAO/CCS while also underlining both GIRA's Global and domestic programming as strategic priorities. Though the year was filled with challenges and public health restrictions limited the extent to which I could advance EAO programming, I am nonetheless proud of the achievements of my Secretariat, and I have every confidence that next year's CCS will be able to build upon all that we have achieved this year and continue this vital work. It has been my pleasure to serve as GIRA's first — and only — External Affairs Officer this past year, and I look forward to watching this new position mature and grow.

Sincerely, Caleb Yip External Affairs Officer, 2020-2021

# FINANCIAL REVIEW

For the fiscal year of 2020, GIRA saw a strong performance across all its programming. While COVID-19 was a major concern entering into the fiscal year, it became an opportunity to test the viability of our programming in a virtual world. Both NCSC and NAIMUN performed strongly in a Zoom environment and were trailblazers on the competitive circuit. In fact, COVID-19 reduced expenditures for this fiscal year because of the cancellation of the GIRA Global Grant and the lack of need for a lot of the spending that usually supports in-person experiences. As a result of these unique circumstances, GIRA will be making a healthy profit of over \$100,000.

All of GIRA's programs operated at a profit this year due to the virtual environment. GIRA Global continued for the second year in the row to grow with more stable contracts that prevent GIRA losses. NCSC, for the first time in several years, was able to run at a considerable profit. Additionally, gains were seen from the inaugural DistrictMUN, demonstrating the potential for future growth and viability.

Looking more specifically at the numbers, gains were seen from GIRA Global (\$4,990.00), NAIMUN (\$116,009.44), and NCSC (\$13,713.41). There were some aspects that did not generate profit, but are inherent to making GIRA a functional organization. The Operations portfolio continued with necessary payments to uphold our legal and operational status. However, for the second year, the Global Generations Grant was not administered, reducing some of the usual cost in this department. The other main area for expenditure was in the Philanthropy arena, where different aspects of GIRA programming led to charitable donations.

In the next year, as we may assume a hybrid or more traditional in-person format, there may be some additional costs and profits may be reduced, but GIRA has continued with its budgeting process in a way that ensures good institutional practices. When looking at the endowment, although the initial picture looked a bit more precarious, the improving public health situation in the United States has allowed for a growth of the endowment, providing helpful potential resources for program expansion and protection against risk.

# OPERATIONS REVIEW

Dear Stakeholders,

Like many of the other parts of GIRA, the COO portfolio was impacted by the COVID-19 pandemic. However, the remote nature of GIRA's work provided an opportunity to provide some much needed work to increase operational efficiency for the organization.

One of the most important aspects of the COO role was to build upon the interpersonal concerns and resources that developed last year to best address the needs of our volunteers and participants. To institutionalize efforts, the COO worked with the GIRC Chief of Staff to create a Human Resources Department that spanned the two organizations, aiming to reduce misconduct, enhance accommodations for members of the community, and to put diversity and equity considerations at the forefront of programming.

Additionally, the COO portfolio spearheaded a working group to help propose changes to the GIRA Board structure to maximize the impact of each individual member. Through several discussions, the working group brought proposals to remove the grand emeriti position from the conferences, add new positions to the Board, and consider position-specific adaptations to best address the organization's needs. As a result, the Executive Secretary role will be changed to a Chief Communications Officer position, and the COO portfolio will be spilt between a continuing COO role and a new Chief Human Resources Officer position.

Lastly, in forms of continuity with last year, the COO role made sure that GIRA was compliant with many of the necessary paperwork through constant communication with our partners and relevant stakeholders. The GIRA Global Generations Grant (4G) was also delayed as a result of the COVID-19 pandemic, with considerations to make the opportunity available year-round instead of just during the summer to maximize opportunities.

After this year, the outgoing COO has great faith that the Board will be able to operate well in a virtual, inperson, or hybrid environment for the next fiscal year.

Sincerely,
Mark Wilcox
Chief Operations Officer, 2020-2021

# COMMUNICATIONS REVIEW

The communications portfolio this year dealt with making sure all of the meetings and minutes were still cohesive and available despite being in a virtual environment. As a result, communications included dealing with physical mailing, ensuring consistency across the communications of the various projects and programs, and keeping the wider community informed by providing eloquent summaries. One goal that was pinpointed from this year was the idea of institutionalizing a lot of communication efforts to external partners. In the past year, GIRA has attempted to reach out more to form partnerships through connections with the various conferences, but there are still more opportunities to forge more relationships with elements such as Georgetown University and United Nations-related organizations.

### A MESSAGE FROM THE CEO

Dear Stakeholders,

Over the past year, GIRA has faced considerable challenges, from hosting its first online conferences to maintaining communication among its members who live thousands of miles apart. However, despite this complete restructuring of our traditional programming, the passion of our community has allowed us to continue our mission of promoting youth engagement in international affairs, albeit in a slightly different environment. As we continue to adapt to shifting public health guidelines in the coming months, I am confident that GIRA will maintain the programmatic excellence that has set us apart for the past 50 years. Furthermore, our renewed commitment to advancing diversity, equity, and inclusion across all levels of the organization will ensure that we are not only creating meaningful programming, but also are diversifying and expanding who benefits from these experiences. Through institutionalizing more cross-portfolio collaboration, expanding our external partnerships, and creating a more inclusive environment for both staffers and delegates, GIRA will continue to grow and strengthen regardless of the uncertain times ahead.

Áine Crinion Chief Executive Officer, 2021-2022

### GIRC PROSPECTUS

### **OVERVIEW**

For the next academic year, the biggest focus for the GIRC Board will be ensuring a successful transition to a hybrid or in-person experience. With Georgetown University's announcement about their intentions to bring all students back to campus, this means that both the Class of 2024 and 2025 will be on campus for the first time, potentially bringing different challenges logistically and community-wise. The Board will need to decide what program from the virtual world they will want to continue, decide if they want to keep it virtual or in-person, and then also figure out how to engage the physical community.

One particular challenge will be to work on institutionalizing and practicing the progress made surrounding diversity, equity, and inclusion efforts. Although there has been a lot of theoretical work done in the past year, many of the lessons were directly applied and oriented towards a virtual world, which will require some tailoring to an in-person environment. This will become specifically salient with creating a comfortable social environment and culture, where many people will be meeting each other for the first time and a bit more unfamiliar with the physical infrastructure of the campus. Leadership will need to work specifically with on-campus resources such as the Center for Multicultural Equity and Access, Health Education Services, and other university institutions, as well as the Human Resources Department to make sure that if problems arise, there will be opportunities and structures to support a response.

Another main area of execution will come from remembering and modifying the logistics and operations of an in-person environment. The virtual world created unique programming that worked for the specific environment, but some changes and therefore more work will need to be done to make sure that the inperson models are ready. This realization is especially important for portfolios such as the Model United Nations Travel Team, which this past year traveled to nine conferences virtually. The team will need to make sure to have effective record-keeping, take proactive measures, and truly plan to ensure proper funding and communications for successful team travel across the United States. On an even more fundamental level, events will need to be tailored likely for a hybrid environment, where some elements may be online still or there may be restrictions on the structure and style of in-person events.

GIRC will take this year to keep doing the things that work and fix those things that need adaptations through tumultuous times. The Board will need to make sure that they are keeping in mind the variety of interests that will be present from the club members over the next year to comfortably bring younger members into the fold while bringing in the older members with enthusiasm and engagement. The GIRC and GIRA Boards will work closely to collaborate and overcome many of these collective hurdles.



# **NCSC XLIX**

The 49th National Collegiate Security Conference (NCSC XLIX) will take place at the Washington Hilton Dupont Circle in Washington, DC, October 28-October 31, 2021, contingent on COVID-19 gathering restrictions. Secretary-General Priyanka Shingwekar and Executive Director Amritha Ramalingam are excited to pull from the best of the conference's first virtual conference, NCSC XLVIII, and the legacy of the past in-person iterations of the conference to provide a memorable conference experience for delegates. Priyanka and Amritha have approached the planning process so far with three main goals: a smooth transition from a virtual conference to the Hilton, a growth in NCSC's revenue and reach, and an emphasis of diversity and inclusion.

With group gathering restrictions lessening, NCSC is very hopeful and excited to officially join its sister conference NAIMUN for its first year at the Washington Hilton in Dupont Circle. The current Secretariat is working tirelessly to ensure that the conference capitalizes on the opportunities of the venue's prime location in order to place the conference in great standing to expand delegation registration in the coming years. The conference will be offering for the first time committee-based excursions and shifting Marketing Fair to an Opportunities Fair to provide DC-exclusive opportunities that will inspire delegates in pursuing a career in international relations. Amritha plans to focus on solidifying NCSC's relationship with the Washington Hilton, which has incurred significant debts as a result of the COVID-19 pandemic, rather than push for large amount of perks from the hotel in order to build the basis for such negotiations for future iterations of NCSC.

As a result of the COVID-19 pandemic negatively impacting delegations and potential sponsors alike, Amritha aims to be cognizant of these factors to have a better fiscal projection for NCSC this year. Delegates and delegation fees have remained steady at the 5% increase done by the previous executive pairing prior to the moving the conference online in order to provide sufficient delegation revenue while also not burdening delegations as they recover from the pandemic. However, with factors such as the uncertainty of our primary competitor conference's operational status as well as the continuation of the Diplomacy Award to entice General Assembly-centric schools to register, Amritha is optimistic for a successful registration period. By working with preexisting NAIMUN business contacts within Dupont Circle, NCSC is hopeful for a smooth sponsorship process but does anticipate the possibility of lower sponsorship revenues and is planning the budget accordingly.

The Conference Executives are preparing to smoothly transition from a virtual to in-person setting. The number of committees that NCSC will host has changed to 20 to accommodate for attendance restrictions. Furthermore, Priyanka has restructured competitive policies and committee formats to take advantage of the virtual platform's benefits, from paperless communication to staff training softwares. The Secretariat has and continues to closely monitor Washington D.C. health regulations and safety precautions to ensure that the conference can take place in its fullest capacity.

This year, the Secretariat has taken steps to promote diversity, equity, and inclusion throughout the entire conference, both inside and outside the committee room. NCSC XLIX plans to run a crisis committee exclusively for delegates who identify as women or nonbinary individuals in our Non-Traditionals organ, for the first time in 49 years, to uplift the voices of underrepresented groups in the collegiate circuit. Furthermore, by popular demand the Secretariat will bring back NCSC Coffee House and Delegate Mixer for delegates to have a chance to engage with each other in a non-alcoholic setting.

As we transition back to an in-person environment, Priyanka and Amritha are confident that NCSC XLIX will be able to continue its tradition of excellence at its new home, the Washington Hilton.



# **NAIMUN LIX**

NAIMUN LIX is set to take place from February 17th-20th, 2022 in the Washington Hilton hotel. Preparations for NAIMUN LIX started in the spring after the conclusion of NAIMUN LVIII, and the conference structure was formalized at the beginning of the summer. Secretary-General Kathleen Reeves and Executive Director Benjamin Zeller are excited to uphold the tradition of excellence NAIMUN is known for by providing delegates with forums for substantively challenging debate, accessibly exploring the greater Washington, D.C. area, and exciting opportunities to grow into global thinkers who give back to their communities. Substantively speaking, Kate and Ben see three primary goals for NAIMUN LIX: improved conference preparation and experience, increased accessibility, and expanded educational integration.

The first is improved conference preparation and experience. NAIMUN LIX is excited to engage delegates in a fascinating slate of committees that span region and time period. We hope that delegates will be able to walk into committee feeling confident and capable, so we are proud to announce the first year of the NAIMUN Training and Immersion Program (or, NAIMUN TIPs). The NAIMUN Secretariat will facilitate monthly virtual training sessions available to high school delegations throughout the 2021-22 school year. We will start the basic foundations of GA and Crisis Committees and advance to more nuanced skills. This will be complemented through further development of our Model UN Toolbox with instructional video content through which delegates can learn more about parliamentary procedure in lessons taught by our very own NAIMUN LIX Secretariat. Equipped with their diligent preparation and research, delegates will have the opportunity to interrogate critical international relations issues with fellow students from around the country and world.

The second is increased accessibility. We strive to make NAIMUN more accessible to all delegates and advisors. Our financial aid is currently one of the most robust on the circuit and we're looking to expand NAIMUNAid going into next year. We will also further develop our fundraising guide to better support schools looking to attend NAIMUN. During the conference, we will continue to offer free transportation to Friday morning programming, as well as circulating busses, so that financial costs aren't prohibiting any attendee from taking advantage of the historic sites Washington, D.C. has to offer. NAIMUN should be an opportunity to learn and grow, and economic status should never be a barrier to having an educational, fun experience. Additionally, NAIMUN's Director of Logistics and Security will be ensuring that any requested accommodations due to disability are met. It is our hope that improving the accessibility of NAIMUN will allow even more schools to partake in this educational opportunity.

The last is expanded educational integration. NAIMUN has always prided itself on being more than just a Model United Nations conference, as at its core, it is a comprehensive learning experience for delegates. We also hope to connect delegates' substantive debate with their out-of-committee experience. From committee speakers to off-site programming, NAIMUN LIX will be taking advantage of the incredible resources that Washington, D.C. has to offer in order to enhance the understanding of each committee's focus area. Through this commitment to an integrated weekend, delegates will realize that the voices they build in committee can and will make a difference in the international community as they grow into global leaders.



## DistrictMUN II

Although the first year of any program is undoubtedly difficult, this year will prove extremely important to ensure long-term success of GIRA's middle school conference, DistrictMUN. There will be two main focus areas for DistrictMUN in the coming year.

The first main priority will be to continue effective outreach to expand the visibility and impact of the conference. Last year the conference was able to engage with different middle schools across the United States, but this year will be a combination of continued engagement with those that have already established a relationship with GIRA and then expanding the outreach to bring new schools, especially those in the DMV (DC, Maryland, and Virginia) area, to DistrictMUN.

Additionally, the Chief Community Strategist and the Secretariat will need to work to envision what the first in-person iteration of DistrictMUN could and should look like. This will include looking at different places to host the conference on Georgetown's campus, or at other venues, and getting physical supplies to use for the conference. The in-person nature of the conference could prove challenging because of geographical restrictions other schools may have when attending, meaning that GIRA will need to spend time and effort to market the benefits of DistrictMUN. However, with the strong focus and drive of the team, DistrictMUN will be an exciting further development to the conferences GIRA offers.

Over the next year, GIRA Global will work to make sure that it is prepared for whatever international environment they may encounter, whether that means a fully virtual or fully in-person environment. GIRA Global remains committed to all of its established partnerships and all of its newer partnerships as well, taking lessons learned from this past year to collaboratively envision diverse forms of programming to meet the shared goal of empowering youth globally, especially in the realm of international affairs.

While managing the logistics and operations of the GIRA Global Secretariat, the team will be open to expand the current partnerships that are established and also open to forming new partnerships with various diverse regions and groups. GIRA Global will use increasing efficiencies within the Secretariat to maximize efforts of program preparation and execution, as well as outreach to various potential partners. Through effective collaboration with other portfolios within the GIRA Board, GIRA Global will be empowered to continue its strength and innovation this coming year.

# CHIEF COMMUNITY STRATEGIST PLANS

Rebranded from the External Affairs Officer, the newly-titled Chief Community Strategist will continue the work of building up Model UN programs throughout the United States, with a focus on the DMV area. From the past year, there are several points of continuity as well as some areas that will be grown and expanded over this upcoming year.

One of the main priorities of the Chief Community Strategist will be to continue the relationships that have been created over the past year. By working within the institution of GIRA, the CCS has the opportunity to work with the NAIMUNAid recipient schools to strengthen and enhance their program using a variety of training resources. In order to best develop these resources and build out the opportunities for newer programs, collaboration with GIRC's Model United Nations Travel Team will be the perfect site for sharing training materials and learning about innovative simulations. The CCS also has the potential to work more closely with the schools that demonstrate interest in DistrictMUN, whether that means securing their attendance for a second year, or providing specialized training and modules to school to build up their capacity.

Beyond continuing the operations of the past year, CCS and the Secretariat can enhance its impact by expanding its reach to the rest of the United States. By solidifying the materials used for training, CCS can work on outreach and constructing new relationships by dedicating time building up databases of communications and spending time on individualized relationships with schools and administrators. With the assistance of Georgetown students, there is an intimate understanding and a potential for connection to many diverse communities across the United States. With continued work for CCS and the Secretariat, Model UN and other related opportunities can become more accessible to communities beyond those that are wealthier.

## CHIEF HUMAN RESOURCES OFFICER PLANS

The Chief Human Resources Officer is GIRA's newest position and comes with the formalization of the Human Resources Department, headed by the CHRO and GIRC's Director of Diversity, Equity, and Inclusion. The roles and responsibilities of the CHRO position include handling the Misconduct Form, envisioning the structure of the HR Department and running its meeting, formalizing trainings and policies for GIRA's leaders and programs, and other initiatives.

One main challenge facing the CHRO portfolio for the next year will be navigating the potential in-person environment for both GIRC and GIRA. The HR Department over the past year has done a lot of work considering new policies to enact, but this year will require more project-based actions that can produce tangible changes for the community. It will be particularly challenging to develop inclusive social programming and ensure compliance across all leadership to the newly emerging policies and trainings over the course of the year.

In order to reach success, the CHRO will work to standardize a lot of the timelines and operations related to HR and DEI work to make sure that there is more organization and that the work can be more tangible rather than theoretical. Getting ahead of hiring cycles allows for the potential to make the expectations for leadership more institutionalized. The CHRO can also have a more grounded presence by becoming involved in increasing the transparency and fairness of deliberations and application cycles to maximize the opportunities and support for the community members.

With the support of the HR Department and the new energy brought into a new position, the CHRO portfolio has great opportunities to make substantial strides towards bettering the community for volunteers and participants, while also bringing concerns to the forefront of considerations rather than making accessibility an afterthought.

## CHIEF COMMUNICATIONS OFFICER PLANS

The Chief Communications Officer, formerly known as the Executive Secretary, will enter into this year charged with enhanced resources and direction to increase GIRA's visibility and expand its operations. Although there are several actions this role will take on, there are a couple of main priorities.

Firstly, the CCO will work over the course of this year to expand GIRA's presence on social media. Although GIRA already has had pages on sites like Instagram before, these have been rather inactive, which has been a missed opportunity for more marketing and to reach new audiences. Additionally, the GIRA website is a really valuable resource to spread information and keep important documents, so the CCO will work to make sure that it is consistently up to date and informative for new and existing partners to deepen their collaboration with GIRA.

Another big priority for the CCO will be to work on collaborating with different organizations and groups to expand GIRA's impact. In the past, a lot of partnerships have been taken on by individual programs under GIRA, but through the lens of the CCO, partnerships can be created on a wider level to maximize utility and effectiveness. For example, the CCO can work on existing relations with Georgetown University and different United Nations-related organizations to gain more opportunities for the three domestic conferences.

With consistent and clear messaging, the CCO has the potential to further professionalize GIRA and to make its reach and mission more truly global to expand its impact.

# OPERATIONAL PLANS

As GIRC and GIRA potentially make a return to the in-person setting during this next year, the Operations portfolio will be extremely important to maximize the efficiency and organization of GIRA's programming. Although many tasks exist, there are two important new developments that will occur over the next year.

Firstly, the Operations portfolio will work to make sure that the resources within GIRA are well-maintained and used to benefit programming across the board. To this end, the Chief Operating Officer will work to develop two new databases: a committee database and a speaker outreach database. For the committee database, the COO will work to track committees that have been ran across the various conferences run by GIRA to make sure that there are areas of innovation but also to provide the opportunities to build upon existing resources for different thematic and regional developments. The speaker database will work to centralize a lot of the contact information for different individuals invited to speak at some GIRA programming to better understand where the gaps in outreach may be and to make sure GIRA is not overwhelming any particular groups or individuals with requests.

Another change that may come over the next year is adjustments to the GIRA Global Generations Grant. The past two years have seen the Grant impacted by the state of the world due to COVID-19, and as a result, there have been opportunities for new interpretations of the meaning and implementation of the Grant. Firstly, the COO will work to better frame the Grant to elucidate what opportunities the money can be used for, hoping to better define the communities that can apply. Additionally, the COO may consider alternative timelines for the Grant process, including potentially the option for people to use the Grant over a gap semester or during a shorter break to make the opportunity more accessible and realistic for more people.

Overall, organization and record-keeping will be at the forefront of the operations this year to make sure that GIRA is ready for any potential institutional changes and obstacles.

# FINANCIAL PLANS

Although the COVID-19 pandemic negatively impacted GIRA programming in various ways, the financials portfolio did not receive significant damages as a result. Because of the virtual nature of many of the operations, costs were minimized, and with the recovering economy, the endowment has also grown. In order to maintain the positive trajectory of GIRA's financials, there are a couple of goals to accomplish.

Similar to many of the other portfolios, it will be extremely important to prepare for a return to an inperson environment for programming. If there is a full return to in-person, this means that there will be many more expenses for the usual programming, and GIRA will have to plan for the development of new expenses from new portfolios and extra precautions that may take place to protect public health. For example, DistrictMUN would be in person for the first time, this could be NCSC's first year in the Washington Hilton, and Global programs could have variable costs. It will be important to consider many different flexible budgets and moderate the development of new costs.

Another important aspect of the financials portfolio this year will be to make sure that operations work efficiently. One way to analyze this process is through the annual GIRC/GIRA Budget Summit that happens in the summer. With a very hands-on approach, the CFO and work to make sure that budgets are being developed properly and to work to catch any flags before they are presented to prevent conflict. This goes hand-in-hand with a goal of increasing the financial literacy of both Boards so that people use a common language to describe financial processes. The CFO will also work on keeping the GIRA Board updated on spending and financial indicators at the weekly meetings by providing progress reports so that everyone becomes invested in the financial endeavors of the organization.

With successful time and organizational management, GIRA should be able to successfully maintain the financial success that came from this past year in an in-person environment.

## **APPENDIX: FY 2020 FINANCIALS**

	Balanc	ces on April 30, 2020	Balanc	es as of March 20, 2021*	Δ
Bank of America	\$	19,759.22	\$	78,378.10	\$ 58,618.88
PayPal	\$	4,341.62	\$	51,807.96	\$ 47,466.34
Total Cash	\$	24,100.84	\$	130,186.06	\$ 106,085.22
y/y					440.2%
GIRA Endowment	\$	508,680.63	\$	688,088.10	\$ 179,407.47 <i>35.3%</i>

Trogic ir union	\$ \$	37,534.40 3,097.00	\$ 40,631.40
Merchant Fees Awards	\$ \$ \$ \$	(24,944.30) (266.99) (1,102.95) (603.75)	
Program Expenses			\$ (1,973.69)
Net Inflow (Outflow)		į	\$ 13,713.41

NAIMUN 58			
Registration	\$	102,253.04	
Other Income	\$	27,710.00	
Total Revenue		\$ 129,963.04	
Refunds	\$	(9,328.80)	
Merchant Fees	\$	(953.64)	
Awards	\$	(1,479.92)	
Staff Benefits	\$	(2,325.00)	
Other Expenses	\$	133.76	
Program Expenses			\$ (4,624.80)
Net Inflow (Outflow	\$ 116,009.44		

DistrictMUN 1 Registration	\$	475.75	
Total Revenue			\$ 475.75
Merchant Fees	\$	(14.07)	
Program Expenses			\$ (14.07)
Net Inflow (Outflow	)		\$ 461.68

CHARITABLE A	CTIVITI	ES	
FY2021 Fundraising	g <b>"</b> \$	1,783.56	
Total Fundraised			\$ 1,783.56
Merchant Fees	<b>-</b> \$	(86.57)	
FY2020 Grants	\$	(21,793.33)	
FY2021 Grants			
GIRC	\$	(48.05)	
Third Party	\$	(1,500.00)	
Net Inflow (Outflo	w)		\$ (21,644.39)

GIRA GLOBAL			
APE	\$	1,490.00	
Worldview	\$	1,500.00	
MUN, Inc.	\$	2,000.00	
Total Revenue			\$ 4,990.00
Net Inflow (Outf	low)		\$ 4,990.00

OPERATIONS				
Website & Mailing	\$	(1,434.90)		
Storage	\$	(2,308.00)		
Taxes	\$	(1,141.14)		
Insurance	\$	(2,598.00)		
PO Box	\$	(816.00)		
NONOPEARTION	<b>AL EX</b>	PENSE(INCOM (853.12)	E)	
Net Inflow (Outflow	v)		\$	(7,444.92)

## **APPENDIX: FY 2020 FINANCIALS**

STATEMENT OF FIN	ANCIAL	POSITION	
Assets		4/30/20	4/30/21
Cash and Cash Equivalents		24,100.84	130,186.06
Endowment		508,680.63	688,088.10
Total Assets	\$	532,781.47	\$ 818,274.16
Liabilities		-	-
Net Assets			
Retained Earnings		532,781.47	818,274.16
Total liabilities & Net Assets		532,781.47	\$ 818,274.16



