

FY 2021

# CORPORATE REPORT

PREPARED BY

GEORGETOWN  
INTERNATIONAL  
RELATIONS  
ASSOCIATION  
(GIRA, INC)

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3220 N St NW, #176, Washington, DC 20007

[modelun.org](http://modelun.org)  
[info@modelun.org](mailto:info@modelun.org)

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# Introduction

The Georgetown International Relations Association, Inc. (GIRA) is a 501 (c)(3) non-profit incorporated in Delaware. Since 1969, GIRA has focused on promoting youth education in international relations worldwide. Through four programming sectors, GIRA has successfully carried out this mission by supporting over four-thousand students each year.

The Georgetown International Relations Association is a completely student-run non-profit. The Board of Directors and all GIRA volunteers are exclusively undergraduate students dedicated to GIRA's mission. This over three-hundred-person volunteer base is responsible for keeping GIRA as a leader in youth international relations education.

GIRA stands out in the International relations education space due to its commitment to serving communities where they are at. GIRA is dedicated to bringing its curriculum to underserved communities domestically and abroad. So far, GIRA has operated in twenty countries and looks forward to expanding its reach even further.

The Board of Directors has been honored to have advanced GIRA's mission this year and is confident in the efforts of the incoming Board of Directors to uphold GIRA's tradition of excellence.

FY 2021-2022

# OUTGOING BOARD OF DIRECTORS

## Chief Executive Officer and the Chair of the Board of Directors

Áine Crinion

*Edmund A. Walsh School of Foreign Service, 2022*

### Chief Financial Officer

Kate Kalesnik Fundis

*McDonough School of Business,  
2022*

### Chief Operations Officer

Justin Rich

*Edmund A. Walsh School of Foreign  
Service, 2022*

### Chief Human Resources Officer

Sanjna Jain

*Edmund A. Walsh School of Foreign  
Service, 2022*

### Chief Community Strategist

Christopher Boose

*Georgetown College,  
2022*

### Chief Communications Officer

Abigail Keating

*Edmund A. Walsh School of Foreign  
Service, 2023*

### Chief Global Strategist

Robin Huang

*Edmund A. Walsh School of Foreign  
Service, 2023*

### Secretary-General, NCSC XLIX

Priyanka Shingwekar

*Georgetown College of Arts and Sciences, 2023*

### Secretary-General, NAIMUN LIX

Kathleen Reeves

*Edmund A. Walsh School of Foreign Service, 2023*

### Executive Director, NCSC XLIX

Amritha Ramalingam

*Edmund A. Walsh School of Foreign Service, 2023*

### Executive Director, NAIMUN LIX

Benjamin Zeller

*Edmund A. Walsh School of Foreign Service, 2023*

### Secretary-General Emerita, NCSC XLVIII

William Bartlett

*Georgetown College, 2022*

### Secretary-General Emeritus, NAIMUN LVIII

Alexander Chen

*Georgetown College, 2022*

### Executive Director Emerita, NCSC XLVIII

Mahek Ahmad

*Georgetown College, 2022*

### Executive Director Emeritus, NAIMUN LVIII

Amy Li

*Edmund A. Walsh School of Foreign Service, 2022*

FY 2022-2023

# INCOMING BOARD OF DIRECTORS

## Chief Executive Officer and the Chair of the Board of Directors

Amritha Ramalingam

*Edmund A. Walsh School of Foreign Service, 2023*

### Chief Financial Officer

Wesley MacKinnon

*Georgetown College of Arts and Sciences,  
2023*

### Chief Operations Officer

Merritt Ann Glass

*Georgetown College of Arts and Sciences,  
2022*

### Chief Human Resources Officer

Joy Kang

*Edmund A. Walsh School of Foreign  
Service, 2024*

### Chief Community Strategist

Janet Younan

*Edmund A. Walsh School of Foreign  
Service, 2023*

### Chief Communications Officer

Robin Huang

*Edmund A. Walsh School of Foreign  
Service, 2023*

### Chief Global Strategist

Brandon Wu

*Edmund A. Walsh School of Foreign  
Service, 2024*

### Secretary-General, NCSC 50

Aditi Sridhar

*Edmund A. Walsh School of Foreign Service, 2024*

### Secretary-General, NAIMUN LX

Rachel Klein

*Edmund A. Walsh School of Foreign Service, 2024*

### Executive Director, NCSC 50

Gov Prabhakar

*Edmund A. Walsh School of Foreign Service, 2024*

### Executive Director, NAIMUN LX

Cate Howell

*Edmund A. Walsh School of Foreign Service, 2024*

### Secretary-General Emerita, NCSC XLIX

Priyanka Shingwekar

*Georgetown College of Arts and Sciences, 2023*

### Secretary-General Emerita, NAIMUN LIX

Kathleen Reeves

*Edmund A. Walsh School of Foreign Service, 2023*

### Executive Director Emeritus, NAIMUN LIX

Benjamin Zeller

*Edmund A. Walsh School of Foreign Service, 2023*

# A MESSAGE FROM THE CEO

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Dear Stakeholders,

It has been my distinct honor to serve as the Chief Executive Officer for the 2021-2022 term. This Board of Directors was faced with an immense challenge - bringing our programming back into the in-person space. I am pleased to say that the drive of our staffers and Board of Directors helped to make this a reality.

This year, all four of our programming sectors brought their programming back in-person. The success of our programs, despite the challenges bringing them back in-person, prove their resilience. NCSC was held at the Washington Hilton for the first-time its in history alongside NAIMUN which returned to the Hilton in February. Both conferences held mask, vaccination, and testing requirements that allowed for stakeholders to feel confident in participating in the conferences. DistrictMUN was held for the first time in-person and gained the respect of many schools who expressed interest in returning next year. Finally, GIRA Global balanced both virtual and in-person programming from the inaugural year of the Georgetown Future Shapers Challenge to our first in-person conference since 2019, EAJMUN in Turkey.

Institutionally, we have laid the groundwork for three important areas of growth for the organization. We have begun reaching out to our alumni network to establish our first alumni committee which would serve as ad-hoc, non-voting consultants for the non-profit. Second, we reconvened the endowment committee in order to assess and advise any future withdrawals from the endowment. Finally, this year marks our inaugural year of our Human Resources Department. This branch of our organization has been an effort of several years and has proven invaluable in bolstering and supporting members of our community.

I could not be more excited to see where our new CEO, Amritha Ramalingam, takes GIRA in the upcoming year. I am confident that Amritha and her new team can support our return to complete in-person programming and continue to innovate how we can improve our organization internally. I would like to thank our countless staffers and especially my Board of Directors for all they have given this year. Without their dedication, creativity, and passion for GIRA, this year's successes would not have been possible.

Sincerely,

**Áine Crinion**

Chief Executive Officer and the Chairwoman of the Board of Directors  
Georgetown International Relations Association, Inc., 2021-2022

# FY 2021-2022 MISSION STATEMENT

The mission of the Georgetown International Relations Association is to design meaningful exchanges that inspire, educate, and empower the next generation of leaders in government, business, and international affairs.

GIRA identifies four key objectives, which correspond to our main programming agendas, in executing that mission.

## **1 — SIMULATIONS**

**Organizing and executing high-quality, interactive diplomatic and security simulations for middle school, high school, and college students (DistrictMUN, NAIMUN, and NCSC).**

## **2 — GLOBAL PARTNERSHIP**

**Offering opportunities for immersion and exchange through cooperation with our international partners (Partnerships with Alpha Partners Education, MUN Inc., WorldView, and the Bilimkana Foundation).**

## **3 — INSTITUTIONAL SUPPORT**

**Helping to fund and promote Georgetown University's premier club for International Relations (The Georgetown International Relations Club, or GIRC).**

## **4 — FINANCING FUTURE LEADERS**

**Funding undergraduate and graduate Georgetown University students who wish to pursue projects in accordance with its mission (the GIRA Global Generations Grant, or 4G).**

GIRA is constantly seeking ways to grow and improve this programmatic footprint in avenues consistent with our mission.

# GIRC-GIRA Relationship

## OVERVIEW

The Georgetown International Relations Association, Inc. has a unique partnership with the Georgetown International Relations Club (GIRC). The Georgetown International Relations Association (GIRA) consists of a Board of Directors composed of Georgetown students who, according to GIRA by-laws, must be dues paying members of GIRC. The GIRA Board conducts its weekly meetings in close coordination with the GIRC Board of Directors and the two Boards collaborate on many projects that make an impact both on and off the university campus.

Founded in 1969, GIRA works to serve the students who attend its conferences and, per its mission of promoting youth education and involvement in international affairs, to provide opportunities for Georgetown students interested in international relations. GIRA is a 501(c)(3) non-profit organization located in Washington, D.C. and incorporated in Delaware.

Founded in 1929, GIRC is a student organization affiliated with Georgetown University and serves as a forum for students to participate in a range of activities pertaining to the various aspects of international relations ranging from academic programming to philanthropic efforts.

GIRA provides the GIRC membership with increased opportunities and means to participate in and promote international relations education, and GIRC members participate extensively in GIRA programs. GIRA coordinates and supervises the operation of three Model United Nations conferences that promote international diplomacy: the National Collegiate Security Conference (NCSC), the North American Invitational Model United Nations (NAIMUN) conference, and DistrictMUN. Staff members of all conferences must be dues-paying members of GIRC to participate. The revenue generated from GIRA's conferences contributes to funding GIRC activities, such as the Conferences Program, and cultural and special events. These contributions allow GIRC members with demonstrated financial need to travel and compete in Model UN conferences at other universities, high school students to attend our conferences, and enable other events that contribute to the GIRC and Georgetown community.

The two organizations maintain a close relationship, and both strive to fulfill the common mission of enhancing international relations education and understanding. At both the leadership and general membership levels, GIRC and GIRA are composed of a common community of Georgetown students dedicated to the promotion of international relations education on campus, in Washington, D.C., and throughout the world.



# GIRC-GIRA Relationship

## BULK ALLOCATION SYSTEM

The Georgetown International Relations Club is the largest single recipient of annual grant funding from the Georgetown International Relations Association. Each year, GIRA grants GIRC roughly \$30,000 dollars to support key elements of its programming, including cultural events, academic events, and GIRC's premier Model United Nations program. To streamline this process, the bulk allocation system was developed in FY 2010. In FY 2021 GIRA and GIRC held a joint budget summit during the summer to comprehensively revise the budgets of both organizations.

The bulk allocation requires GIRA to grant most its annual funding for GIRC all at once, before the commencement of the fiscal year. Under this system, GIRC must present a line-item budget to GIRA from each of its portfolios, which is then subject line-item by line-item to discussion, revision, approval or disapproval. The funds are then allocated to GIRC in bulk; it falls to GIRC to subsequently manage its budget. GIRA is permitted to audit GIRC's spending on a quarterly basis.

GIRC may seek additional funding from GIRA or seek to use funding for non-approved line-items within the existing grant amount, but doing so requires a presentation to GIRA and a vote of two thirds of the Board of Directors of GIRA. Such an approach is discouraged and only used under extraordinary circumstances.

By consolidating discussion of the outlay to GIRC in one bulk grant, the allocation system allows the outlay to be viewed from the broadest possible budgetary perspective. It also frees significant bandwidth on GIRA's Board of Directors to focus on operational and strategic issues other than GIRC funding during the remainder of the year.

In FY 21, the bulk allocation system was utilized for the twelfth consecutive year.

# GIRC-GIRA Relationship

## GIRC PROGRAMMING

With the support of GIRA funding, the Georgetown International Relations Club (GIRC) scheduled, hosted and co-sponsored numerous events for members of the Georgetown community. These events ranged from academic speaker series and embassy visits to alumni networking and professional development opportunities for university students. Each of these events sought to highlight GIRC and GIRA's commitment to youth education in international Relations.

NAIMUN and NCSC, GIRA's flagship conferences once again served as excellent recruitment tools for the IRC, with scores of new IRC members making their start at one or both conferences. Through an emphasis on substantive and logistical excellence, both Secretariats could ensure incredible experiences for the general staff. Consequently, many of these staff members have continued to play a part in IRC leadership and will be vital to the future of the success of the club. Members of the IRC community also worked to support the various GIRA Global and GIRA Community programmings GIRA has to offer. In particular, the IRC was integral in the planning and execution of DistrictMUN II.

Through its support of GIRC's operations at Georgetown University, GIRA was also able to play an essential part in expanding student life for Georgetown students and in increasing opportunities for members of the larger Georgetown community to engage in international relations dialogue.

Additionally, GIRA's continued support of Georgetown's Model United Nations (GUMUN) Travel Team continued to serve as an essential component of the team's success. While Georgetown University itself remained quite generous in its funding stream to the International Relations Club, GIRA was helpful in ensuring that Georgetown students could compete at a high level. The Model UN Travel Team funding levels were on par with past years with the barriers that COVID-19 presented were completely eliminated. GUMUN was able to travel to eight out of nine conferences in-person this year with the exception of McMUN. This invaluable partnership between GIRA and GUMUN has helped the team achieve the #4 ranking among all Model United Nations teams in the world.

# GIRA PROGRAMS

- 1** — **THE SECRETARIATS**  
NCSC • NAIMUN • DISTRICTMUN • GLOBAL
- 2** — **NCSC 50**  
INNOVATIONS • COMMITTEES • RANKING • AWARDS • ACKNOWLEDGEMENTS
- 3** — **NAIMUN LX**  
COMMITTEES • REGISTRATION • TIPS • COVID-19 • PROGRAMMING • ACCESSIBILITY
- 4** — **DISTRICTMUN III**  
REGISTRATION • KEYNOTE ADDRESS • COMMITTEES • ACKNOWLEDGEMENTS
- 5** — **GIRA GLOBAL**  
OPERATIONS • AMUN & EAJMUN • GFSC I • LIMUN • NAIMUN CHINA V • NAIMUN SOUTHEAST ASIA IV

# THE SECRETARIATS

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## THE NATIONAL COLLEGIATE SECURITY CONFERENCE

CHIEF OF STAFF .....	ROBIN HUANG
DIRECTOR OF DELEGATE AFFAIRS .....	JOY KANG
DIRECTOR OF BUSINESS DEVELOPMENT .....	SERENA KORKMAZ
DIRECTOR OF MARKETING .....	ISABELA PAREDES
DIRECTOR OF PHILANTHROPY .....	ISABEL MCHENRY
DIRECTOR OF PROGRAMMING .....	CLAIRE RIDLEY
USG OF ASSEMBLIES AND SUMMITS .....	MANUSHI TANNA
USG OF COUNCILS AND BOARDS .....	KUNAL BORDE
USG OF REGIONALS .....	LEYLA HAGAN
USG OF CABINETS .....	ADITI SRIDHAR
USG OF NON-TRADITIONALS .....	ASHLEY VINCENZO
USG OF JOINT CRISIS .....	GOV PRABHAKAR

## THE NORTH AMERICAN INVITATIONAL INVITATIONAL MODEL UNITED NATIONS CONFERENCE

CHIEF OF STAFF .....	MERRITT ANN GLASS
DIRECTOR-GENERAL .....	WESLEY MACKINNON
DEPUTY DIRECTOR .....	RISHMA VORA
DIRECTOR OF REGISTRATION .....	YIFAN CHEN
DIRECTOR OF BUSINESS DEVELOPMENT .....	MOLLY ZHOU
DIRECTOR OF LOGISTICS AND SECURITY .....	MANUSHI TANNA
DIRECTOR OF MEDIA AND DESIGN .....	CAMBER VINCENT
DIRECTOR OF OPERATIONS .....	GERSHON STEIN
DIRECTOR OF PHILANTHROPY .....	CATE HOWELL
DIRECTOR OF PROGRAMMING .....	EMILY HARDESTY
USG OF GENERAL ASSEMBLIES .....	JOEL-ANTHONEY BOSSOUS
USG OF GENERAL ASSEMBLIES .....	LEYLA HAGAN
USG OF ECONOMIC AND SOCIAL COUNCILS .....	RACHEL KLEIN
USG OF ECONOMIC AND SOCIAL COUNCILS .....	RENATO LLONTOP CALOSI
USG OF HISTORICAL CRISIS .....	RYAN WISOWATY
USG OF HISTORICAL CRISIS .....	ALFRED ALEXOPOULOS
USG OF CONTEMPORARY CRISIS .....	CHARLIE BIGGS
USG OF CONTEMPORARY CRISIS .....	NIKKI FARBER
USG OF NON-TRADITIONALS .....	ADITI SRIDHAR
USG OF NON-TRADITIONALS .....	NIRVANA KHAN
USG OF THE NATIONAL SECURITY APPARATUS .....	ANTHONY BONAVIDA
USG OF THE NATIONAL SECURITY APPARATUS .....	KAVYA SHAH

THE  
**SECRETARIATS**

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**GIRA LOCAL AND DISTRICTMUN**

DIRECTOR OF TRAINING &  
DIRECTOR-GENERAL OF DISTRICTMUN ..... RACHEL KLEIN  
DIRECTOR OF MEDIA AND DESIGN &  
DIRECTOR OF BUSINESS OF DISTRICTMUN ..... NIRVANA KHAN  
DIRECTOR OF OUTREACH &  
DIRECTOR OF REGISTRATION OF DISTRICTMUN ..... JULIE JOHNSON

**GIRA GLOBAL**

DIRECTOR OF BUSINESS DEVELOPMENT ..... GREG LEVESQUE  
DIRECTOR OF PARTNERSHIPS ..... VICTORIA CHE  
DIRECTOR OF INTERNAL DEVELOPMENT ..... EMILY BECHTEL  
SECRETARY-GENERAL OF NAIMUN CHINA V &  
EXECUTIVE DIRECTOR OF GFSC ..... BRANDON WU  
SECRETARY-GENERAL OF NAIMUN SOUTHEAST ASIA IV ..... ANDRES ZIMMERMANN  
PROGRAM LEAD OF ALTITUDE-NEW YORK ..... KAVYA SHAH  
UNDER-SECRETARY OF LOGISTICS OF EAJMUN ..... NIRVANA KHAN

# OCTOBER 28-31, 2021

# NCSC XLIX

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In its 49th year, NCSC set a remarkable number of records as the first to be held in the Washington Hilton, the first iteration of our crisis committee exclusively for female and gender-non-conforming delegates, the first pair of women of color conference executives, and the first in-person conference on the collegiate circuit after a year online.

The Secretariat of NCSC XLIX planned and organized all conference logistics online for six months with only two months in person to facilitate operations. Despite never staffing an in-person NCSC, the Secretariat worked tirelessly to recreate the conference experience, going above and beyond expectations. NCSC XLIX inaugurated several innovative programming events, including our philanthropic Coffee House, Saturday night club crawl, and more. In addition, NCSC successfully navigated the COVID-19 pandemic with thorough public health measures, required vaccinations and testing, and on-site testing available for free for all conference attendees.

NCSC XLIX ran twenty committees divided into six organs. In our newest organ of Non-Traditionals, our Secretariat hosted the Ele Nao committee, the collegiate circuit's first crisis committee that was exclusively for female and gender-non-conforming delegates. This committee was created to uplift the voices of underrepresented groups in Model UN and actively combat the biases present across the collegiate circuit. Along with this committee, NCSC XLIX ran other exciting committees such as the Cabinet of Shinzo Abe, 2017; Chinese Civil War, 1925; Aramco Board of Directors, 1973; and more.

After an incredibly successful iteration, NCSC earned the title of the best fall conference on the collegiate circuit, matching McMUN in terms of Best Delegate rankings.

The following schools received the four delegation awards: Outstanding Small Delegation: Claremont McKenna College; Best Small Delegation: Boston University; Outstanding Large Delegation: University of Chicago; Best Large Delegation: American University.

Secretary-General Priyanka Shingwekar and Executive Director Amritha Ramalingam would like to thank their Secretariat, general staff, delegates, and advisors for making NCSC XLIX such a success. NCSC 50 will continue to raise expectations and engage attendees with a memorable golden anniversary.

FEBRUARY 17-20, 2022

# NAIMUN LIX

In February of 2022, the 59th North American Invitational Model United Nations welcomed delegates from around the world in-person at the Washington Hilton for the first time since the COVID-19 pandemic began. Led by Secretary-General Kathleen Reeves and Executive Director Benjamin Zeller, NAIMUN LIX offered a three day long experience filled with the substantive excellence, academic rigor, and educational programming delegations have come to expect from NAIMUN.

Over 200 dedicated Georgetown students, joined by the NAIMUN Secretariat, designed 40 innovative and rewarding committees ranging from the World Health Organization and the Commission on the Status of Women to JCC: Texas Power Crisis and the Alibaba Group of Directors. Our National Security Apparatus focused on the Qatari Blockade, 2017, giving delegates an opportunity to understand the complex geopolitical dynamics of the modern-day Middle East. We also welcomed the continuation of our Non-Traditionals organ, featuring a committee on the Pink Panthers, allowing delegates to plan, engage in, and accomplish meticulous heists.

Despite the continuation of the COVID-19 pandemic as well as the emergence of the Omicron variant in early 2022, the NAIMUN community remained dedicated and excited about our conference. In live registration numbers, NAIMUN gathered over 2,000 delegates from over a dozen countries. We were grateful for the schools' continued loyalty to NAIMUN.

This year, NAIMUN launched NAIMUN TIPS (Training and Interactive Program with the Secretariat), the first full-year delegate training program organized for free by a conference on the circuit. NAIMUN TIPS consisted of a high school Model UN curriculum, informed with an inclusive, diplomatic rather than competitive perspective, which offered a different lesson every month. Secretariat members made themselves available to participating schools and students over zoom for twelve sessions throughout the month. The goal of TIPS was to eliminate the advantage that high-resourced schools have in Model UN because they are exposed to training.

NAIMUN successfully navigated the COVID-19 pandemic with thorough public health measures. NAIMUN required masking during the conference and certification of vaccination of all participants. Additionally, NAIMUN required a negative COVID-19 test from all conference attendees, and worked with InspireDiagnostics to provide free tests to those who were not able to easily access such tests. InspireDiagnostics also offered free of charge on-site testing for symptomatic conference attendees on site.

FEBRUARY 17–20, 2022

# NAIMUN LIX

Delegates still had the opportunity to enjoy the broad range of out-of-committee activities that is central to the NAIMUN experience. To open the conference, United States Assistant Attorney General Kristen Clarke offered a keynote address welcoming delegates to this iteration of NAIMUN. During the weekend, delegates listened to lectures from Georgetown University professors including Dr. Erick Langer and Dr. Elizabeth Ferris, heard from guest speakers including former Minister of Justice of Sudan Nasreldin Abdelbari and Mr. Elobaid Elobaid, and toured embassies including the Embassy of Tanzania and the Japanese Cultural Institute. Furthermore, delegates in our National Security Apparatus organ had the unique opportunity to tour the Qatar America Institute of Culture (QAIC) as well as hear from experts on Middle Eastern affairs and were treated to a dinner of traditional Qatari cuisine. This year, our Future International Pathways event focused on “Regional Diversity, Impact, and Change,” featuring a panel of experts from around the world, each carrying an emphasis on a particular region.

Above all, NAIMUN LIX was committee to accessibility. This year was a historic year for NAIMUNAid as \$30,000 in aid was provided to schools to help alleviate the cost of attending NAIMUN. NAIMUN LIX successful proved that even with the challenges the pandemic caused, NAIMUN is resilient enough to both continue to be accessible to delegates while also sustaining a profit. GIRA anticipates even more continued growth and success in the upcoming iteration of NAIMUN.



APRIL 2, 2022

# DISTRICTMUN II

The Community Programs Secretariat's most notable achievement, however, was the successful launch of GIRA's first in-person iteration of the District of Columbia Model United Nations (DistrictMUN), a middle-school conference and the youngest of GIRA's conferences, on Georgetown University's campus. Following the success of DistrictMUN I, held virtually in 2020, DistrictMUN II demonstrated GIRA's potential in providing programs for middle school students. DistrictMUN II was attended by over 100 delegates from 10 schools in the DMV area. Through its variety of committee offerings, from classic General Assemblies like DISEC to fast-paced crisis cabinets like Kennedy's ExComm, DistrictMUN could offer both a fast-paced, rigorous experience for MUN veterans and a guided introduction to Model UN for beginners.

The conference began with a keynote from Professor Andrew Bennett, a Georgetown professor with years of experience in both government and academia. He applauded the students for their early interest in diplomacy while offering tips to guide them through their continued academic journey into high school and college. After Bennett's encouragement, the delegates went on to craft inventive solutions in each of their respective committees.

DistrictMUN ran five committees in this iteration. Out of the five committees, DistrictMUN ran two General Assembly committees - UNHCR and DISEC. In UNHCR, delegates discussed the issue of refugee resettlement and debated how to best support integration programs. DISEC, meanwhile, tackled the complexities of chemical weapons disarmament in the Middle East. DistrictMUN's three crisis committees—United Indonesia Cabinet, 2005; Kennedy's ExComm, 1962; and United Nations Security Council, 2018—each put delegates to the test in balancing competing priorities against new crises generated by our seasoned crisis staffers.

As GIRA's sole middle-school MUN program, DistrictMUN broke ground in an important new arena and paved the way forward for future, in-person events. Despite uncertainty from the pandemic, the attendance from different local schools clearly showed DistrictMUN's long term feasibility.

DistrictMUN Secretary-General Christopher Boose would like to thank the DistrictMUN Secretariat, the general staff, delegates, and school advisors for helping to launch the first in-person iteration of DistrictMUN and looks forward for another successful DistrictMUN next year.

## OPERATIONS

# GIRA GLOBAL

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GIRA Global saw a combination of in-person and virtual programming during FY 2021, with its more established programs remaining virtual amid a transition out of COVID-19. At the same time, GIRA Global has revived conversations with prior partners as well as explored new program opportunities for staffers and delegates alike. Chief Global Strategist Robin Huang and her Secretariat and staffers have successfully navigated a complex environment moving out of COVID to further GIRA's mission on an international scale.

## GIRA GLOBAL SECRETARIAT

The GIRA Global Secretariat inaugurated the position of the Director of Business Development to replace the Director of Marketing and External Outreach position. The Director of Business Development portfolio is designed to assist existing GIRA Global conferences achieve financial sustainability through sponsorship outreach. Given the constraints of this year's programs, the portfolio oversaw other aspects of GIRA Global operations including website development, quarterzip ordering, and the GIRA Global Education Grant. Meanwhile, the Director of Internal Development portfolio solidified its Human Resources role this year.

# PROGRAMMING

# GIRA GLOBAL

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## AMUN & EAJMUN

This year, GIRA established a partnership with Altitude, an educational nonprofit based in Brazil. Altitude invited GIRA to staff its New York and Izmir conferences, Altitude Model United Nations (AMUN) and Ekin Altitude Junior Model United Nations (EAJMUN), respectively. GIRA recruited staffers on both the secretariat and general staff levels. Secretariat members from GIRA at each conference served as a program lead on GIRA Global Secretariat to liaise between the conference and GIRA Global. GIRA was unable to attend AMUN due to scheduling conflicts. GIRA is sending four representatives to Izmir, Turkey to staff EAJMUN, its second in-person program since the COVID-19 pandemic. We look forward to cementing this partnership in coming years.

## GEORGETOWN FUTURE SHAPERS CHALLENGE

GIRA and Alpha Partners Education (APE) launched its first completely virtual program, the Georgetown Future Shapers Challenge. GFSC is a two-round policy proposal competition for middle and high school students that focuses on strengthening U.S.-China relations. The program invited Ambassador Kurt Tong and Professor Michelle Wang from Georgetown University as its faculty advisors. Submissions could fall in one of four programs: arts, culture, the environment, or economics. In the program's first round, competitors in teams of 2-5 are invited to submit a written brief and short video. Top teams were invited to a synchronous second round, where they present and answer questions on their pitch to a panel of judges composed of GIRA staffers and the program's faculty advisors. Under the leadership of Executive Director Brandon Wu, the program's first year exceeded registration and staff expectations, and we hope to see the program expand in years to come.

# PROGRAMMING

# GIRA GLOBAL

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## LIMUN

After having GIRA staff the virtual iteration of its University Conference (UC) in 2021, LIMUN invited three GIRA Global representatives to chair its in-person conference in February 2022. The event was the first in-person GIRA Global program since March 2020 and built generational experience within GIRA in conducting an in-person GIRA Global program. LIMUN also invited GIRA Global to host a joint virtual symposium in January 2022, which was ultimately unsuccessful due to partner communication issues. Nevertheless, LIMUN remains an enthusiastic Europe-based partner with which GIRA Global hopes to deepen its partnership.

## NAIMUN CHINA V

For the third year in a row, NAIMUN China will be co-hosted between GIRA and Alpha Partners Education on a virtual basis given pandemic restrictions in China. The conference will be preceded with Pegasus NAIMUN, a week-long training camp for students to engage in international affairs topics ranging from Public Health to Economics, as well as bolster their Model UN skills, through courses taught by GIRA volunteers. These classes turn into committees at NAIMUN China, led by Secretary-General Brandon Wu, where students get to practice their substantive knowledge from the classroom and their leadership and speaking skills in the Model UN format.

## NAIMUN SOUTHEAST ASIA IV

GIRA looks forward to hosting NAIMUN Southeast Asia IV in August alongside MUN Inc. Building upon NAIMUN Southeast Asia's focus on crisis committees, Secretary-General Andres Zimmermann has expanded the range of crisis committee offerings to include a joint crisis for the first time at NAIMUN Southeast Asia alongside a general assembly. Although travel rules between the United States and Singapore have loosened, regional travel remains restricted, leading to the decision to host the program on a virtual basis for delegate accessibility. GIRA looks forward to deepening its relationship with MUN Inc.

# GIRA OPERATIONS

- 1** — **COMMUNITY PROGRAMS**  
TRAINING PROGRAMS • DISTRICTMUN II • GDISC  
UPDATE
- 2** — **FINANCIAL REVIEW**  
COVID-19 • PROGRAMMING • PROFIT •  
EXPENDITURES • ACKNOWLEDGEMENTS
- 3** — **HUMAN RESOURCES**  
LEADERSHIP DAY • ACCESSIBILITY • ACCOMMODATIONS  
AND REPORTING FORM • FUTURE INITIATIVES
- 4** — **OPERATIONAL REVIEW**  
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INITIATIVES

# COMMUNITY PROGRAMS

Dear Stakeholders,

Fiscal Year 2021 was an exciting year for GIRA's new Community Programs Secretariat. We continued the work of the External Affairs Officer by officially introducing GIRA-Local, our program to conduct outreach to local high schools. GIRA-Local was able to offer individually-tailored Model UN training sessions and club-development guides to schools across D.C., Maryland, and Virginia through both virtual and in-person programs.

The Community Programs Secretariat's most notable achievement, however, was the successful launch of GIRA's first in-person iteration of the District of Columbia Model United Nations (DistrictMUN), a middle-school conference and the youngest of GIRA's conferences, on Georgetown University's campus. Following the success of DistrictMUN I, held virtually in 2020, DistrictMUN II demonstrated GIRA's potential in providing programs for middle school students. DistrictMUN II was attended by over 100 delegates from 10 schools in the DMV area. Through its variety of committee offerings, from classic General Assemblies like DISEC to fast-paced crisis cabinets like Kennedy's ExComm, DistrictMUN could offer both a fast-paced, rigorous experience for MUN veterans and a guided introduction to Model UN for beginners.

The Community Programs Secretariat also hoped to reinstate the Georgetown Diplomacy and International Security Conference (GDISC), an event previously held by the Georgetown International Relations Club to bring together high school students and active international security professionals. Uncertainty around COVID-19 in the Fall of 2021. As public health conditions permit, the current Community Programs Secretariat is hopeful that successors will be able to host this exciting opportunity for high school students.

Between GIRA-Local and DistrictMUN, the Community Programs Secretariat has accomplished much in FY2021. As the first Chief Community Strategist, I am so excited to see what future strategists can do.

Best,

**Christopher Boose**

Chief Community Strategist, 2021-2022

# FINANCIAL REVIEW

Dear Stakeholders,

Unlike our previous fiscal year, the COVID-19 pandemic was at a stage that allowed for in-person programming while also presenting challenges for adapting our programs in a cost-effective manner. As a result, the revenue from our programs' registration still remained lower pre-pandemic numbers. However, it is important to recognize that these challenges also helped to reduce certain large line items such as the NCSC Club Night as these offerings could not be held this year due to COVID-19. As a result, GIRA was still able to run a balanced budget for this fiscal year.

Three out of four sectors of GIRA's programming operated at a profit. NAIMUN maintained its status as the main driver of GIRA's profitability with strong registration numbers despite major travel restrictions due to the pandemic occurring just weeks prior to the conference. GIRA Global operated at profit this year despite holding minimal in-person programming due to strong contracts and partners in the virtual space. DistrictMUN continued to run at a profit due to its low in-person operational costs. NCSC was the only program to run at a loss this year. However, this was predicted to occur even prior to the pandemic as a result of our new hotel contract with the Washington Hilton. Despite this, NCSC ran at a significantly lower loss than projected by the Board of Directors at the time of the NCSC contract negotiation.

Looking more specifically at the numbers, gains were seen from GIRA Global (\$4,144.00), NAIMUN (\$43,905.00), and DistrictMUN (\$159.19) with a loss from NCSC (-\$29,047.44). There were some aspects that did not generate profit, but are inherent to making GIRA a functional organization. The Operations portfolio continued with necessary payments to uphold our legal and operational status. However, for the second year, the Global Generations Grant was not administered, reducing some of the usual cost in this department. The other main area for expenditure was in the Philanthropy arena, where different aspects of GIRA programming led to charitable donations.

In the next year, the general trajectory towards recovery from COVID-19 bodes well for our programming to see significant profit gains, bolstering our financial standing. I am confident my successor Wesley MacKinnon can navigate the upcoming year.

Best,

**Kate Kalensik Fundis**

Chief Financial Officer, 2021-2022

# HUMAN RESOURCES

Dear Stakeholders,

I am thrilled to have served as GIRA's first Chief Human Resources Officer. I am very proud of all we have accomplished in the inaugural year of the human resources portfolio and cannot wait to see where it expands in the upcoming years.

This year, the Human Resources Department worked on several initiatives to improve our organization's leadership and accessibility. This year we ran our joint Leadership Day with the IRC. This was a mandatory event that provided our organizations' leadership misconduct, sexual assault, and bias training. Additionally, we launched our community closet initiative this year. The community closet is available for all members of our community to have access to western business attire.

Our biggest work this year was improving and disseminating our accommodations and reporting form. The form was revised this year to provide more autonomy to reporters about social and sexual misconduct in our organization. Reporting had the option to be anonymous and focused on providing accommodations for individuals that request it. Details of these reports were known only by myself and the IRC's DEI Officer but were crucial in providing hiring recommendations to our leadership in GIRA.

In the upcoming years, I hope to see more work institutionalizing the work of the Human Resources Department. Future Chief Human Resources Officers should look back at the past year and develop Standard Operating Procedures based on human resources actions that had to be taken. Additionally, I hope that the human resources portfolio can help restart the affinity group programming through monetary and practical support.

I am confident that my successor Joy Kang will continue solidifying the Human Resources Department as a cornerstone of GIRA operations.

Best,

**Sanjna Jain**

Chief Human Resources Officer, 2021-2022



# OPERATIONS REVIEW

The operations portfolio was critical in supporting our transition back to in-person programming. The Chief Operations Officer carried out the portfolio's traditional roles of preserving our institutional memory through the archives, filing the appropriate paperwork to maintain our nonprofit status, and helping the Chief Executive Officer manage the organization.

This year marked the move of the GIRAge which stores GIRA's physical archives and the conference supplies. The GIRAge was able to move closer to the Washington Hilton which reduced our overhead costs each year in both transportation and storage costs.

Our bylaws and standard operating procedures experienced a major overhaul this year to consolidate years of new SOPs that were passed but not organized within our operating document. SOPs that were no longer applicable based on circumstance and time were voted to be removed. However, the major bylaws and SOPs that define our organization remained the same.

The COO took the lead on developing our COVID-19 practices for the year. The organization had a standard testing, masking, and vaccination policy for our two flagship conferences - NCSC and NAIMUN. The COO assisted in managing these practices and coordinating with the appropriate stakeholders about our COVID-19 practices. Policies developed by GIRA in response to COVID-19 was consistent with the recommendations put out by the District of Columbia and the Center for Disease Control and Prevention.

# COMMUNICATIONS REVIEW

Dear Stakeholders,

I am pleased to have served as this year's Chief Communications Officer.

The communications portfolio this year moved to include the work of former Executive-Secretary role and worked on keeping a record of all GIRA Board of Director Meetings. Additionally, this year we worked hard on recultivating our social media present as our accounts were not regularly active since 2019. Our social media shifted to highlighting the resurgence of our programming and our staffers responsible for doing so. This approach proved to be successful in bolstering engagement and should be continued in the upcoming fiscal year.

The communications portfolio has room to expand as the next Board of Director sees fit. Alumni engagement and partnership development are areas of development necessary to GIRA that could be taken on by future Chief Communications Officers. These two areas could help cut operational costs that is incurred by GIRA each year. Furthermore, the communications portfolio can help support the administration of our grants that we will begin to offer again in the upcoming fiscal year.

I look forward to seeing how Robin Huang expands the communications portfolio as the next Chief Communications Officer. I am confident that her leadership will help carry GIRA's outreach forward.

Best,

**Abigail Keating**

Chief Communications Resources Officer, 2021-2022

# GIRA PROSPECTUS

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# A MESSAGE FROM THE INCOMING CEO

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Dear Stakeholders,

I am honored to serve as this upcoming year's Chief Executive Officer. As GIRA CEO, my main goal is to both adapt and recover from the conditions the pandemic has set forth. From a virtual budget summit to programs like GFSC which allows Georgetown staff to be engaged in Global without requiring travel, the pandemic has presented new ways to engage in international relations. We should continue to pursue these options and develop new programs using these principles that would allow us to start up new and unique programming. To achieve such a goal, I have three main focuses for my tenure - institutional memory, financial stability, and our advancement as a non-profit organization.

To increase institutional memory, I will build upon our regular quarter check-ins to include transition documents. Board members will be required to update their transition document to include what had occurred during the quarter, particularly what they did well and what they wish they knew. With the pandemic eliminating a lot of our institutional memory, this will help fill in the gaps in knowledge we have.

To ensure financial stability, we will hold institutional reviews of all program budgets during the off-boarding process to advise the program's next budget. We will bolster our fiscal oversight through monthly budget reports by each program and the IRC as a method to track spending. Finally, we will pursue long-term partnerships with vendors to cut our traditional operational expenditures.

To advance the organization to look like a true non-profit, I would like to change the emeritus position to be maximize their knowledge and experience in the organization. Furthermore, we will continue to provide support for the leaders of our community with strong DEI and accessibility training to ensure all parts of the nonprofit are run at the same caliber. Finally, we will expand our external partnerships through regular outreach, a newly formed Business Committee, and continuous grant applications.

I look forward to carrying GIRA's mission of providing premier youth international relations education forward.

Sincerely,

**Amritha Ramalingam**

Chief Executive Officer and the Chairwoman of the Board of Directors

Georgetown International Relations Association, Inc., 2022-2023

OCTOBER 27–30, 2022

# NCSC 50

The 50th National Collegiate Security Conference (NCSC 50) will take place at the Washington Hilton Dupont Circle in Washington, DC, October 27–October 30, 2022. Secretary-General Aditi Sridhar and Executive Director Gov Prabhakar are incredibly excited for a return to a full in-person conference and for NCSC's second year at the Washington Hilton. Aditi and Gov are also looking forward to celebrating a half-century of NCSC giving both staffers and delegates a one-of-a-kind experience as they seek to honor the storied legacy of NCSC and innovate in a way that will shape the future of both NCSC and the entire collegiate Model United Nations circuit for years to come. In particular, Aditi and Gov aim to achieve four major objectives during their tenure: increased delegate and staffer participation as the COVID-19 pandemic begins to end, highlighting the legacy of NCSC through both time-honored traditions and innovations in committees and programming, generating increased revenue through expansion of existing revenue streams and the creation of new revenue streams, and maximization of delegate and staffer satisfaction through rejuvenation of existing programming and the addition of new programs.

NCSC is excited for its second year at the Washington Hilton in Dupont Circle. The NCSC 50 Secretariat continues to work hard to take advantage of the conference's location in the heart of our nation's capital and the conference's 50th anniversary to honor its legacy the best it can and set the foundation for continued excellence in the decades to come. As COVID-19 restrictions are reduced, the conference will be offering expanded committee-based excursions so delegates may be able to take advantage of our location in Washington, D.C. Furthermore, it will continue the Opportunities Fair from NCSC XLIX that would seek to bring establishments based in the city to the forefront. Gov hopes to continue building a warm and friendly relationship between NCSC and its premiere stakeholder, the Washington Hilton, as well as doing more to have a warm relationship with other groups in the hotel to ensure a smooth weekend for all parties.

With restrictions continuing to lessen, Gov is confident in the opportunity for more delegations to participate and more sponsors to work with NCSC 50 and subsequently stronger fiscal projections as a result. In particular, Gov is quite optimistic about the increased ability for international delegations to compete at NCSC and aims for more delegations on the North American circuit to have the chance to participate at this year's conference. Delegation fees have continued to remain steady at the same rate as the past two years while delegate fees have been slightly increased to provide further delegation revenue to keep up with the increased costs of supporting more delegations at the conference this year. Despite

OCTOBER 27–30, 2022

# NCSC 50

the increased fee amounts, Gov is still confident of a successful registration period given NCSC's newly cemented status as the top-ranked fall conference and reputation on the circuit as a well-run conference. Gov is hopeful NCSC 50 will enjoy a smooth sponsorship process through cooperation with former business contacts and expansion of sponsorship opportunities through outreach to transportation sponsors and alumni, and hopes to leverage NCSC's 50th anniversary in order to secure such sponsorships. However, Gov is also cognizant of the possibility of sponsorship revenues remaining around the same level as they have been the past two NCSCs and is structuring the budget as such.

The Conference Executives are preparing for an in-person conference after the success of our first in-person NCSC at the Washington Hilton. We are confident in expanded registration as we exit the COVID-19 pandemic, and thus the number of committees that NCSC will host this year has risen to 21. Furthermore, as the collegiate circuit transitions back to in-person Model UN conferences, Aditi seeks to return to paper notes and revamp staff training for our in-person format. NCSC 50 is proud to feature a regionally and thematically diverse slate, and Aditi is also thrilled to honor NCSC's legacy as the first conference to host a Joint Crisis by inaugurating our first ever three-sided Joint Crisis. The Secretariat has and continues to closely monitor Washington D.C. health regulations and safety precautions to ensure that the conference can take place at its fullest capacity.

This year, the Secretariat seeks to build on NCSC XLIX's steps to promote diversity, equity, and inclusion throughout the entire conference, both inside and outside the committee room. NCSC 50 plans to once again run a crisis committee exclusively for delegates who identify as women or nonbinary individuals in our Non-Traditionals organ to uplift the voices of underrepresented groups in the collegiate circuit.

Additionally, at NCSC 50, we plan to strengthen accessibility by restructuring misconduct policies and formalizing accessibility resources for staffers and delegates alike. While NCSC 50 will be bringing Club Night back, we will also be continuing Coffee House as an opportunity for delegates to enjoy non-alcoholic programming!

As we celebrate 50 years of excellence, Aditi and Gov are confident that NCSC 50 will be able to honor tradition and simultaneously innovate to create a phenomenal experience for staffers, delegates, and all of NCSC's stakeholders this October at the Washington Hilton.

FEBRUARY 16-19, 2023

# NAIMUN LX



NAIMUN LX is set to take place from February 16-19, 2023 at the Washington Hilton. Preparations for NAIMUN LX are already underway and will continue to be formalized throughout the summer. Secretary-General Rachel Klein and Executive Director Cate Howell are thrilled to be able to continue to grow NAIMUN which is known worldwide for being the premier international relations educational experience for high schools. Rachel and Cate foresee three areas of growth for the upcoming iteration of NAIMUN: improved preparation materials for delegates, increased financial aid, and standardized committee diversity.

First, NAIMUN LX will continue preparing delegates for the conference prior to their arrival at NAIMUN. Beyond the traditional delegate guide and website resources provided, this will primarily be done through the continuation of last year's initiative - NAIMUN's Training & Interactive Program with the Secretariat (NAIMUN TIPS). Rachel plans to take the lessons learned from the inaugural year of NAIMUN TIPS to revamp this virtual curriculum which provides delegates access to quality training regardless of their geographic location.

Secondly, NAIMUN LX will expand on NAIMUN's historic commitment to accessibility by developing new strategies to reduce the financial barriers to come to NAIMUN. First, Cate and Rachel look to increase the amount of money we dedicate to NAIMUNAid at budget summit to match with NAIMUN's growing profit. Secondly, they hope to utilize fee waivers as a way to provide financial aid for delegations, especially new delegations, outside of the traditional NAIMUNAid budget. Finally, they hope to utilize new methods to increase financial accessibility. This includes NAIMUN's first delegate community closet and holding a joint gala with NCSC to raise money to bolster the NAIMUNAid budget.

Finally, NAIMUN LX will continue to commit itself to providing the most diverse, robust committee slate on the high school circuit. Through a standardized theme system during chair draft, the NAIMUN LX Secretariat will ensure that committees embody the conference theme - Empathy in Action - while also being diverse enough to appeal and represent all types of delegates that come to NAIMUN.

Rachel and Cate look forward to celebrating sixty years of NAIMUN this year with the delegates, advisors, staff, alumni, and other stakeholders this February at the Washington Hilton.

APRIL 1, 2023

# DISTRICTMUN III



DistrictMUN III is set to take place in April 1, 2023 on Georgetown's Main Campus. Preparations will begin in the fall upon the hiring of the DistrictMUN III Secretariat. Upon the successes and lessons learned from the first in-person DistrictMUN, there will be two main focuses for this upcoming iteration.

The first priority will be to expanding the attendance of the conference. Last year was successful in developing new contacts within the DMV (District of Columbia, Maryland, and Virginia) area. It is vital that we continue to cultivate these relationships to ensure loyal and consistent attendance from these schools. However, it is important to continue our outreach to schools to bolster our attendance with new delegations around the DMV area. With increased attendance, more committees can be added to the slate.

The second priority will be to build up the executive side of operations, namely the acquisition of business sponsorships. Working alongside the Directors of Business Development of NCSC and NAIMUN, DistrictMUN can begin to develop outreach materials for potential sponsors. Business sponsorships will help expand conference operations that will not require incurring more costs to the conference that could cause DistrictMUN not to break even. With these additions and the innovations the DistrictMUN Secretariat can bring, DistrictMUN will continue to grow into an exciting offering GIRA has to offer to local stakeholders.



PROSPECTIVE

# GIRA GLOBAL

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Dear Stakeholders,

It is my honor to serve as the Chief Global Strategist for the 2022 to 2023 fiscal year. I hope to build upon the work my predecessor Robin Huang to bring GIRA Global to new countries in the upcoming fiscal year.

In my tenure, I will continue GIRA Global's existing programming while seeking to build relationships with new or former partners that could potentially lead to new sustainable programs in the long run. I aim to continue our existing strong relationships with MUN, Inc. and Alpha Partners Education that assist Global programming with maintaining our financial stability. Moreover, I will look into potential ways to help diversify programming with current partners like LIMUN, exploring non-Model United Nations programming similar to the Georgetown Future Shapers Challenge this year.

In addition, I will explore new opportunities with past partners, such as in Brazil or Kyrgyzstan, to help expand our outreach beyond our mostly North American, European, and East Asian programming to Latin America and the Middle East/North Africa. While it may not be possible to launch new programming with these partners in the 2022-2023 school year, I think it'd be feasible to at least continue important conversations that could potentially produce new opportunities for GIRA Global in the future. One aspect I would want to highlight is the possibility of finding a philanthropy-centered organization or school district to work with to help expand our impact to include work with under-resourced populations abroad.

Finally, I want to continue outreach to new partners, possibly in partnership with other nonprofit organizations despite being competitors. For instance, I would like to find opportunities similar to our potential future cooperation with the Yale International Relations Association's conference in Nigeria. While finding new partners has always been a challenge for the Global portfolio, working in tandem with other organizations who likely need staffers for their international programming could probably lead to opportunities for GIRA to put on its own programming in the future.

I look forward to run another year of successful GIRA Global programming.

Best,

**Brandon Wu**

Chief Global Strategist, 2022-2023

# COMMUNITY PROGRAMS PROSPECTUS

Dear Stakeholders,

I am thrilled to serve as the Chief Community Strategist for the 2022 to 2023 fiscal year. The community programs portfolio has a great potential to build upon our existing offerings while also expanding our reach.

First, we will continue to identify schools to work with to bring Model United Nations training directly to local schools. The GIRA Local Secretariat will work on building substantive training exercises for schools in the DMV and conduct outreach to local Model United Nations chapters to run trainings with them. Additionally, I hope to support schools hosting their own conferences through training and staffers.

Second, we will work to offer an unique offering for minority students to increase the accessibility of our programming. In the spring semester, we will host our first summit for diverse students where we will conduct a training specifically for them to give them the one-on-one attention they so often do not receive. This will help them build up their experience and confidence to participate in some of our other programmings such as DistrictMUN and NAIMUN.

Finally, we will carry out the operations for DistrictMUN III, the second in-person iteration of DistrictMUN. We will work to expand the registration and reach of DistrictMUN to more schools. Furthermore, we will build up our sponsorships and partnerships to run an even more efficient conference.

I look forward to seeing how the community programs portfolio will expand this year.

Best,

**Janet Younan**

Chief Community Strategist, 2022-2023

# FINANCIAL PROSPECTUS

Dear Stakeholders,

I look forward to serving as the upcoming Chief Financial Officer. By the end of my year on the Board, I hope to provide GIRA with a model for responsible fiscal management and oversight, long-term stability and a roadmap for future GIRA expenditures, and an improved relationship between the financial office and those who require the use of its resources and easier access to said resources.

For my first long-term endeavor, I will improve GIRA's oversight of its finances. Allocating funds for each program in a separate account will allow the CFO, and other interested parties, to have more direct oversight of program spending, affording a snapshot glimpse of any errant expenditures or deviations from GIRA's planned budget. This step will also improve the security of GIRA's financial assets, by avoiding concentrating such a large portion of GIRA funds in one location.

I believe that management of the endowment may be the most important of the CFO's responsibilities. I will work with other Board members to develop a responsible use for any funds we decide to remove from our investment account. This is a particularly good opportunity for us to create a new, long-lasting addition to GIRA's portfolio which will serve to both ease GIRA's operations and make an impact on the youth we serve. In particular, I intend to conduct research to ascertain the financial demand which exists for an expansion of NAIMUNAid and potential demand for a NCSCAid program, while also working with Global, DistrictMUN, and other portfolios to assess where else GIRA can expand its charitable activities.

In an effort to increase transparency regarding GIRA spending, I will track each program's inflows and outflows, along with expected bills and payment dates, in a financial workflow which will allow an observer to see at a moment's glance when money is expected to enter or exit one of GIRA's accounts. I will also explore a range of options to lessen staff members' personal expenditures, such as by issuing additional GIRA cards or prepaid debit cards to staff on an as-is-needed basis. I will work to develop a system to track the use of the cards, and regulate the circumstances under which they can be distributed and used.

Best,

**Wesley MacKinnon**

Chief Financial Officer, 2022-2023

# HUMAN RESOURCES PROSPECTUS

Dear Stakeholders,

I am truly excited to serve as GIRA's second Chief Human Resources Officer. I believe that after our successful first year, we continue to support our community members.

In terms of accessibility, there are many ways to build upon our existing efforts such as expanding the community closet and would like to see more formal ways to increase donations for it. However, I will build new initiatives towards accessibility such as a fund to reimburse staffers for Ubers or Lyfts they take to staff our conferences. Furthermore, I will more focus on affinity groups. I would like there to be formalized conversations and roundtables (similar to what WoMUN does) amongst people in certain affinity groups in the GIRA community in order to give recommendations and feedback on how things on GIRA are proceeding.

One of the biggest changes that I would like to see in GIRA HR is the standardization and formalization of the HR department itself. As such, I will be creating and experimenting with SOPs. I will write out SOPs on how to deal with secretariat members who may need to be removed from secretariats, how to keep chiefs of staff and the GUMUN conference coordinator in the loop about HR/misconduct reports, and how to deal with conflicts of interest with CHRO/IRC DEI when looking over slates. We will implement a formal misconduct training for the HR Department.

Another change and expansion of the function for the HR department I will make is regarding our Secretariats. While the executives' perspectives are important, I also believe it is necessary for secretariat members' voices and opinions to be conveyed to the board. Secretariat members should have a resource for them to express concerns or feedback on the conference and executives in order to prevent abuse of power and unfair treatment. Therefore, I will hold optional, but highly encouraged exit interviews with all secretariat members on top of HR check-ins. The results of these exit interviews would be reported them to the GIRA CEO.

I look forward to serving on the Board of Directors for the upcoming fiscal year.

Best,

**Joy Kang**

Chief Human Resources Officer, 2022-2023

# OPERATIONS PROSPECTUS

Dear Stakeholders,

After a successful transition from the virtual COVID-19 environment to an in-person year of programming, it is clear now more than ever that GIRA is capable of handling a variety of unforeseen circumstances. This upcoming year, there are nevertheless two main goals to ensure that GIRA is running smoothly and efficiently.

First, the operations portfolio will analyze current contracts, policies, and bylaws to ensure that GIRA is running and smoothly as possible. This includes evaluating both existing policies and also determining what policies are missing. Given the fallout of the COVID-19 pandemic into this past fiscal year, it is important to take the time to reevaluate which ad hoc policies relating to the pandemic are still relevant or are no longer applicable given the state of the public health environment. This will culminate as one piece of a greater re-evaluation of current GIRA policies, analyzing the efficacy of assets, and brainstorming new and creative ways to not only preserve the foundational and archival history of GIRA but also ensuring that all potentially financially and logistically policy-related matters are taken into consideration, given the unknown nature of the past two years.

Second, another key goal of the operations portfolio is to develop a stronger institutional memory and relationships with current members, alumni, and partners of the GIRA-GIRA community. It is important now more than ever for GIRA to facilitate relationships between current and former members to foster a community that is excited and dedicated to GIRA's mission of education through international relations. In order to facilitate this goal, the operations portfolio will develop thorough databases containing the contact information of alumni, fostering opportunities for member engagement, and brainstorming the best routes to build connections and relationships.

Overall, organization and attention to detail will be at the forefront of operations this year in order to contribute to a year of growth and development for GIRA. I am looking forward to a successful upcoming year.

Best,

**Mags Glass**

Chief Operations Officer, 2022-2023

# COMMUNICATIONS PROSPECTUS

Dear Stakeholders,

I look forward to serve as this upcoming year's Chief Communication Officer. I will be handling alumni, social media, and business development affairs for GIRA. As a major anniversary year for both NCSC and NAIMUN, I aim to use next year as an opportunity to broaden GIRA's alumni engagement. I will launch a monthly GIRA alumni newsletter to highlight the organization's newer initiatives, such as DistrictMUN and GFSC, while promoting NCSC and NAIMUN's anniversaries as well. Beyond renewing GIRA's alumni engagement through reviving its LinkedIn group and email listserv, I hope to bolster alumni programming alongside Conference Executives.

Furthermore, I am to bolster GIRA's partnerships on and off-campus. GIRA should take advantage of opportunities for collaboration with Georgetown's various offices, including regional studies centers and institutes. GIRA can also collaborate with student-run organizations on campus to attract a more diverse body of members. I can facilitate this through my club outreach database I developed during my time in GIRA. My highest priority sponsorships off-campus would be airline and quarterzip sponsorships. Beyond these two sponsorships, I would coordinate GIRA-wide business development with a committee consisting of the organization's Directors of Business Development and Directors of Operations. The committee would convene once a month to allow each member to focus most on their Secretariat duties and varying timelines, with ad hoc meetings with myself and other Directors as needed.

I seek to refresh GIRA's social media and website to reflect its dynamic new programs while promoting its established conferences. With GIRA's social media, I aim to highlight every conference—not limited to NCSC and NAIMUN, but also expanding to DistrictMUN, NAIMUN China, and more—while also inviting leaders across GIRA to contribute for a comprehensive look at the organization's programming. During periods between conference programming, I would highlight various GIRA leaders on its Instagram to share the organization's talented students and their passion for GIRA. Moreover, on GIRA's main website, I would add three new web pages for GIRA Global, GIRA Local, and the GIRA Global Education Grant.

Best,

**Robin Huang**

Chief Communication Officer, 2022-2023

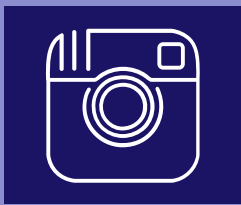
# Conclusion

The Board of Directors would like to thank all of this year's stakeholders for their support in carrying out GIRA's countless programs. If you would like to learn more on how to support GIRA's mission, please contact us or follow us on social media.



## LEARN MORE

Read more on our programs at:  
[modelun.org](http://modelun.org)



## JOIN OUR NETWORK

Follow our instagram for regular updates at:  
[@gira.inc](https://www.instagram.com/gira.inc)



## TALK TO THE TEAM

Questions? Send us an email at:  
[info@modelun.org](mailto:info@modelun.org)

The Georgetown International Relations Association, Inc. (GIRA) is a 501(c)(3) non-profit operating out of the District of Columbia and is incorporated in Delaware. This corporate report was prepared on behalf of the Board of Directors for the 2021 fiscal year. Any questions regarding the contents of the report should be conveyed to the above contact.